

Ho Chi Minh City, April , 2026



REGULATION ON ORGANIZATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026 OF PETROVIETNAM OIL CORPORATION - JSC

CHAPTER I GENERAL PROVISIONS

Article 1. Scope of application

1. This Regulation shall apply to the organization of the 2026 Annual General Meeting of Shareholders of the PetroVietnam Oil Corporation - JSC (hereinafter referred to as the AGM) via Online AGM and electronic voting method of shareholders at the Online AGM.

2. This Regulation specifies the rights and obligations of shareholders and parties attending the AGM; conditions and procedures of the AGM.

3. Shareholders, representatives of shareholders and attending parties shall be responsible for implementing the provisions of this Regulation.

Article 2. Interpretations of Terminologies

1. **Shareholder:** is the owner of at least one share of PetroVietnam Oil Corporation - Joint Stock Company (PVOIL), registered in the list of shareholders entitled to attend the AGM as of the finalizing date of March 27, 2026 provided by the Vietnam Securities Depository and Clearing Corporation or is a person authorized in writing by shareholders and issued an account by PVOIL for registration to attend the Online AGM, and to conduct electronic voting.

2. **Online AGM:** is the AGM held with the application of modern information technology solutions to transmit the sounds and/or images of the meeting, allowing shareholders in different locations to attend, monitor, discuss and vote on the issues of the meeting.

3. **Venue of the Online AGM:** includes the main location and other locations. In which, the main location is the place where the Chairing Committee attend and preside over the meeting, other locations are places where shareholders log in the Online system via the account issued by PVOIL to attend the Online AGM.

4. **Electronic voting:** is the voting conducted by the shareholder or the authorized representative of the shareholder at the AGM in the form of voting on the Online system.

5. **Online system:** is the application/software system/website used by the Corporation for the organization of Online AGM and/or electronic voting.

6. **Registration for Online AGM:** is when shareholder uses the Login Information to access the system and register to attend the Online AGM in accordance with this Regulation and PVOIL's guidance.

7. **Login information:** consists of Username (ID) and password given in Meeting invitation or OTP code sent to the phone number of the shareholder or authorized person. The unique password and OTP code shall be provided by PVOIL to each shareholder or authorized person of shareholder via the Meeting invitation or phone number of the shareholder, or authorized person of the shareholder.

8. **Opening time of Online system:** is the starting time for shareholders to access, read documents, register to attend the Online AGM and be able to vote on the contents subject to voting at the AGM.

9. **Closing time of Online system:** is the time when Online System closes access and voting... according to notice of Chairperson of the AGM.

10. **The abbreviations shall have the following meanings:** AGM: AGM of Shareholders; BOD: Board of Directors; BOS: Board of Supervisors; Member of BOS: Member of Board of Supervisors.

CHAPTER II

CONDITIONS FOR ATTENDING THE AGM

Article 3. Conditions for attending the AGM

Individual shareholders or the authorized representatives of the institutional shareholders, whose names are registered in the list of shareholders at the finalizing date of right to attend the AGM, shall have the right attend the meeting or authorize in writing for another person to attend the AGM and having been issued an account by PVOIL to register to attend the AGM in accordance with the provisions of this Regulation and the law.

Article 4. Forms of AGM attendance

Shareholders shall be considered attending the online AGM in accordance with the following provisions:

1. Each shareholder shall be provided with an account and password to log in the Online system. Shareholder's login account shall be encrypted to ensure the verification of attending shareholder status. PVOIL shall inform shareholders of the login account and password via the Meeting invitation.
2. Shareholders who register to attend the meeting via Online system shall be verified for their eligibility to attend the AGM and shall be considered attending eligibly at the AGM if the shareholders have completed login with the Username and password/OTP code provided by Holding company.
3. The Organization Committee shall open the Online system for shareholders to access the system for registration to attend and vote at the meeting from 8:30 April 21, 2026. For voting to elect members of the BOD, BOS online voting system shall be opened at the AGM (April 24, 2026) under the guidance of the Chairman.

CHAPTER III
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTIES
ATTENDING THE AGM

Article 5. Rights and obligations of shareholders or authorized representatives

1. Rights of shareholders or authorized representatives:

a. Shareholders or authorized representatives shall have the right to attend the AGM, and vote on all issues of the AGM in accordance with the provisions of the Law on Enterprises and relevant legal documents.

b. Shareholders who attend the Online AGM shall log in the Online system at: <https://dhdcd.pvoil.vn> to attend the AGM and vote on all issues of the meeting. Shareholders may log in via the following forms:

- Using the Username and OTP code to log in the system or;
- Using the Username and password in the Meeting Invitation to log in the system.
- + Username of the shareholder is: number of Identification Card; number of Citizen Identity Card; Business code; Foreign investor code.
- + OTP code: After the shareholder logs in the system, OTP code shall be sent to phone number of the shareholder or the authorized person. In case shareholder's phone number has changed, shareholder should contact PVOIL to update their new phone number.
- + Password: shall be notified to shareholders in the Meeting Invitation.

c. Shareholders and representatives of shareholders shall have the right to register to attend the AGM and participate in voting on the next issue of the AGM. The AGM shall not be no responsible for pausing or conducting re-vote on the passed issues and the effectiveness of the previous votes shall not be affected. This provision shall also apply to shareholders who log in the system to attend the Online AGM.

d. Shareholders may authorize another persons to attend the meeting in accordance with PVOIL's Charter. Accordingly, for the authorized representative, if the proxy is not a shareholder of PVOIL, upon receipt of a valid proxy letter from the principal and the proxy, PVOIL shall provide the username and login password for the proxy to perform the rights and obligations in accordance with authorized content on behalf of the principal. PVOIL shall provide login information to authorized representatives via email or other forms according to shareholder's registration information. Shareholders shall be fully responsible for the authorization information sent to PVOIL. The authorized person to attend the meeting must comply with provisions of this Regulation, subject to control by the Chairing Committee and respect the results of the meeting.

2. Rights and obligations of shareholders or authorized representatives:

a) During the AGM, shareholders must follow the instructions of the Presiding Committee of the AGM, behave in a civilized, polite manner and maintain order.

b) Attire of shareholders and delegates must be polite and formal;

c) Shareholders attending via Online system shall be obliged to:

- Prepare and use suitable online meeting equipment, with internet connection to ensure the following of the Online AGM.

- Keep confidential the information related to the login account such as: full name, other identifiers (if any) of the login account and password to ensure that only the shareholder has the right to attend the meeting on Online system, except for the cases of providing those information to shareholder's authorized representative to attend the meeting. Shareholders shall be responsible for ensuring that authorized representatives comply with provisions of this Clause, similar to shareholders.

- To be responsible for all risks, disputes related to meeting attendance carried out by shareholders' login accounts on Online System. Attendance of meeting and voting on Online system by username with correct password and/or other identifiers shall be automatically considered the will of shareholders.

- Must regularly update information such as phone number, contact address, email address accurately, sufficiently, and truthfully at the securities depository to ensure the receipt of account notification and take full responsibility for this registered information.

Article 6. Rights and obligations of the Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee shall include 01 Head of Committee and a number of members appointed by the PetroVietnam Oil Corporation - Joint Stock Company. The Shareholder Eligibility Verification Committee shall have the function of verifying the eligibility of shareholders or authorized representatives attending the AGM: Verifying the eligibility of shareholders who register to attend the Online AGM in accordance with provisions of law, PVOIL's Charter and this Regulation; Reporting at the AGM on the results of verification of the shareholders' eligibility to attend the AGM.

2. Method of verification: The Shareholder Eligibility Verification Committee shall confirm the status of shareholders based on the login information from the shareholders' accounts to determine the number of shareholders attending the Online AGM.

3. The Shareholder Eligibility Verification Committee shall have the right to establish an Assistant committee to complete its duties.

Article 7. The Presiding Committee

1. The Presiding Committee shall be approved by the AGM and consist of the Chairperson and a number of members, whose function is to chair the AGM.

2. Rights and obligations of the Presiding Committee:

a) To administer activities of the meeting session according to the agenda approved by the AGM. To conduct necessary works so the AGM can take place in an orderly manner; meeting the wishes of the majority of attending shareholders;

b) To appoint the Secretariat and propose to the AGM to elect the Vote Counting Committee;

c) To guide the discussion at the meeting;

d) To submit draft of necessary contents for the AGM to vote;

e) To respond to issues requested by shareholders or appoint person to respond.

3. Any decisions of the Chairperson regarding the order and procedures or events arising outside of the agenda of the AGM shall be final.

4. The Chairperson shall conduct works deemed necessary to control the meeting in a valid and orderly manner, or for the AGM to reflect the wishes of the majority of attending

shareholders.

5. Without opinions of the AGM, at any time the Chairperson may postpone the meeting to another time (in accordance with provisions of the Law on Enterprises and the approved Charter) and at another location decided by Chairperson if it is found that:

- a) Behaviors of presenting parties obstruct or have the potential of obstructing the order of the meeting; or
- b) The postponement is necessary for the procedures of the AGM to be properly conducted.

Article 8. Rights and obligations of the Secretariat of the AGM

1. The Secretariat of the AGM shall include 01 Head of the Secretariat and a number of members appointed by the Presiding Committee.

2. The Secretariat of the AGM shall perform the supporting tasks as assigned by the Chairperson such as: to record Minutes of the proceedings of the AGM, to truthfully, accurately and fully reflect the meeting contents in the Minutes and Resolution of the AGM; to present the Minutes and Resolutions at the AGM.

Article 9. Rights and obligations of the Vote Counting Committee

1. The Vote Counting Committee shall include 01 Head of Committee and a number of members shall be approved through voting by the AGM at the proposal of the Presiding Committee.

2. The Vote Counting Committee shall have the right to establish an Assistant committee to fulfill its duties.

3. The Vote Counting Committee shall be responsible for:

- a. Guide shareholders on the procedures for voting and election during the online General Meeting.
- b. Record the voting results of shareholders and their representatives on the matters submitted for approval at the General Meeting.
- c. Consolidate and report the voting results on the meeting's agenda items to the Chairing Committee.
- d. Verify and announce the list of candidates for the Board of Directors, Board of Supervisors.
- e. Provide guidelines on the principles and procedures governing the additional election of members of the BOD and BOS.
- f. Compile and prepare the Ballot Counting Report for resolutions presented at the General Meeting of Shareholders.
- g. Prepare and compile the ballot counting report for the election of BOD and BOS members.
- h. Present the ballot counting results to the General Meeting; hand over the ballot counting report and all election ballots to the Meeting Secretary.
- i. Cooperate with the Chairing Committee to review and resolve complaints or disputes regarding the voting and election results, and report them for final decision by the General Meeting of Shareholders.
- j. Perform other assigned duties as required.

CHAPTER IV
ORDER OF THE AGM

Article 10. Conditions for conducting the AGM

The AGM shall be conducted when the number of attending shareholders represents over 50% of the total number of votes according to the list of shareholders established as of March 27, 2026. The Shareholders Eligibility Verification Committee shall announce the number of attending shareholders, total number of shares with voting rights and the percentage of attendance so the AGM may proceed in accordance with the regulations.

Article 11. Procedure and order of the AGM

1. The AGM is scheduled to proceed in ½ a day.
2. The AGM will discuss and approve in order the contents stated in the agenda of the AGM.
3. All shareholders attending the meeting must dress in proper and formal attires.

Article 12. Agenda and contents of the AGM

1. The agenda and contents of the AGM must be approved by the AGM in the opening session and must clearly define the time for each content in the meeting.
2. During proceedings of the meeting, if the Chairperson proposes to change the agenda and contents of the meeting, the changes must be approved by the AGM.

Article 13. Discussion and queries at the Online AGM

1. Discussion must only be conducted within the prescribed time and scope of the issues presented in the agenda of the AGM.
2. Based on the number of attending shareholders and the permissible time of the AGM, the Presiding Committee may choose the method to control the meeting. Shareholders shall conduct discussion under the guidance of the Chairperson during the Online AGM in the form of online discussion and queries when the consent of the Presiding Committee or submitting questions to the Presiding Committee of the AGM via the online system. Only one shareholder shall be entitled to speak at a time. In case many shareholders have opinions at the same time, the Chairperson shall invite each shareholder to present his/her opinions in order.
3. Shareholders shall speak briefly and focus on the key contents being discussed, in accordance with the approved agenda. Contents of the shareholders' proposals or opinions must not violate the law, involve personal matters or exceed the company's powers. The Chairperson of the AGM shall have the right to remind or request shareholders to focus on the key contents of their opinions in order to save time and ensure quality of the discussion.
4. The AGM agree that the total duration for a shareholder to speak shall not exceed 3 minutes each time. If the permitted duration exceeded, the Chairperson of the AGM may request shareholders to record questions and proposals in writing, the Secretariat of the AGM must record and the Board of Directors, within its scope of authority, shall respond in writing to shareholders as the earliest possible.

Article 14. Approval of Decisions of the AGM

Pursuant to the Law on Enterprises and the Corporation's Charter on organization and



operation approved by GMS on April 27, 2021 and its amendments and supplements, the approval of the decision of the 2026 AGM regarding the reports and submissions at the AGM is specified as follows:

- Amendment to the Corporation's Charter on organization and operation shall be passed if agreed by at least 65% of the total votes conducted by all shareholders attending and voting at the meeting;
- The remaining contents shall be passed when agreed by over 50% of the total votes conducted by all shareholders attending and voting at the meeting.
- The content of electing additional members to the BOD, BOS shall be carried out in accordance with the regulations and guidelines specified in the Election Regulations.

Article 15. Method of voting to approve the contents of the Online AGM

1. Time of voting

a. The time when shareholders can start accessing the Online System to conduct electronic voting on the reports and submissions to the AGM is made three days before the opening of the AGM (8:30 am on April 21, 2026) until the Chairman announces the end of voting.

b. Electronic voting may be conducted before the AGM takes place and/or at the AGM. Shareholders shall have the right to vote from the opening time of the system until the closing time of voting as announced by the Presiding Committee.

c. The electronic voting for the election of additional members of the BOD, BOS will be conducted at the General Meeting on April 24, 2026, according to the instructions of the Presiding Committee.

2. Method of voting

a. When conducting electronic voting on Online system, shareholders must comply with the obligations specified at Point c, Clause 2, Article 5 of this Regulation. Each shareholder shall log in the Online system through his/her account provided at the Meeting Invitation and vote on Online system. Detailed login instruction shall be enclosed with the Meeting Invitation to each shareholder, at the same time posted on PVOIL website.

b. Shareholder with voting right is a shareholder or the authorized representative of a shareholder who has registered to attend the Online AGM up to the time of voting.

c. Form of voting:

- Shareholders or authorized representatives of shareholders shall decide their vote by choosing 01 of the 03 boxes correspondingly "**For**", "**Against**", "**Abstain**" for each content subject to opinions and press the button "**Vote**" to save and send voting results to the system. For cumulative voting (if any), shareholders will enter the number of votes for each candidate or vote equally for all candidates on the online system.

Shareholders or authorized representatives of shareholders may not change the voting results upon successful submission on the system. For the voting contents that arise or change during the AGM, the shareholder or authorized representative of the shareholder shall perform additional voting for the changed or arising contents. The result of voting of a shareholder or an authorized representative of a shareholder is the combination of voting results recorded at the end of voting as announced by the Chairman at the AGM. From the end of voting session for each content subject to opinions by the AGM, the Online system shall be locked and shareholders or authorized representatives of shareholders shall not be

able to vote on the locked content. Voting results for each content shall be reported to the AGM by the Vote Counting Committee upon completion of vote counting.

d. Prior to the end of voting session, shareholders may only know the result of their own voting. After the end of voting session, the shareholders shall know the general voting results for each issue as announced by the Presiding Committee or the Vote Counting Committee.

e. When administering the meeting, the Chairperson must announce the end of voting session on the System for shareholders to exercise their rights. In case shareholders have problems voting on the System, they may contact the supporting contacts specified in the Meeting Invitation for guidance and assistance to complete their voting. From the time when the System closes the voting content, the shareholders shall have no right to change any voting content, the shareholders' voting results recorded on the System shall be final and shareholders are not allowed for to complain regarding this result.

3. Validity of voting ballot: A valid ballot is a ballot of a shareholder or an authorized representative of a shareholder participating in voting and choosing a voting option and completing submission on Online system.

4. In case a shareholder successfully logs in to attend the Online AGM but does not select any opinion (without ticking any box), it shall be understood that the shareholder refuses the right and does not participate in voting on such content; this shareholder's number of votes shall not be counted to the total number of votes of the unticked content.

Article 16. Minutes of the AGM

1. The AGM shall be recorded in forms of written minutes, recording files or other electronic methods. The minutes must be made in Vietnamese and contain the following principal details:

- a) Name, head office address and business code;
- b) Time and venue of the AGM;
- c) Agenda and contents of the meeting;
- d) Full names of Chairperson and Secretary;
- đ) Summary of the meeting proceedings and opinions presented in the AGM on each issue set out in the meeting agenda;
- e/ Number of shareholders and total number of votes from attending shareholders, appendix of list of registered shareholders and representatives of shareholders attending the meeting with the total number of their shares and the corresponding number of votes;
- g) Total number of votes for each issue subject to voting, which details the voting method, numbers of valid, invalid, approval, disapproval, and abstained votes; and their respective percentages to the total number of votes of attending shareholders;
- h) Adopted issues and respective rates of approval votes;
- i) Signatures of the Chairperson and Secretary. In case the Chairperson or Secretary refuses to sign the Minutes of meeting, such minutes shall take effect if signed by all other members of the Board of Directors attending the meeting and fully contains the contents as prescribed in this Clause. Minutes of the meeting shall clearly state that the chairperson and secretary refuses to sign the minutes of meeting.

2. Minutes of the AGM must be completed and approved by the end of the meeting.

3. Chairperson and Secretary of the AGM shall be jointly responsible for the truthfulness and accuracy of the contents of the minutes.

4. Minutes of the AGM shall be published on the Corporation's website within twenty-four (24) hours or delivered to all shareholders within fifteen (15) days from the date the meeting ends.

Minutes of the AGM shall be considered authentic evidence of the works carried out at the AGM unless an objection to the content of the minutes is voiced in accordance with the stipulated procedure within ten (10) days of delivering the minutes.

CHAPTER V OTHER PROVISIONS

Article 17. In case the meeting is not held successfully

1. If the 2026 AGM does not meet the conditions to proceed as prescribed in Article 10 of this Regulation, second meeting must be convened within 30 days from the date the meeting is intended to open. The second AGM shall proceed when the number of attending shareholders and authorized representatives represents at least **33%** of the total votes.

2. If the second meeting does not meet the conditions to proceed as prescribed in Clause 1 of this Article, the third meeting shall be convened within 20 days from the date the second meeting is intended to open. In this case, the AGM shall be conducted regardless of the total number of votes of the attending shareholders.

CHAPTER VI IMPLEMENTATION TERMS

Article 18. Implementation terms

1. This Regulation consists of 6 Chapters, 18 Articles, approved on April 24, 2026 and shall take effect immediately upon approval of the AGM.

2. The Chairperson shall be responsible for administering the AGM in accordance with this Regulation.

3. The shareholders or authorized representatives and attending parties of the meeting shall be responsible for implementing the provisions of this Regulation.

**ON BEHALF OF BOD
CHAIRMAN**

Cao Hoai Duong

