



No.: /TTr - DHDCD

Ho Chi Minh City, April , 2026

PROPOSAL
Election of a Board Member and
Dismissal and Election of a Supervisory Board Member

To: The 2026 Annual General Meeting of Shareholders
PetroVietnam Oil Corporation - JSC (PVOIL)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam;

- Pursuant to the Charter on organization and operation of PetroVietnam Oil Corporation – JSC;

The Board of Directors hereby submits the following proposals to the 2026 Annual General Meeting of Shareholders for consideration and approval:

1. Election of a Board Member:

Mr. Nguyen Mau Dung, member of the Board of Directors, will complete his term at the 2026 Annual General Meeting of Shareholders.

To ensure the proper composition and continuity of the Board, the Board of Directors submits for consideration and approval the election of one (01) member for the 2026–2031 term.

2. Dismissal and additional election of a Supervisory Board Member

Pursuant to applicable laws and regulations, Mr. Nguyen Duc Ken, Head of the Supervisory Board, has reached retirement eligibility in accordance with regulations.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of Mr. Nguyen Duc Ken from his position as a member of the Supervisory Board, and the election of one (01) additional member of the Supervisory Board for the 2026–2031 term.

Respectfully submitted.

ON BEHALF OF THE BOD
CHAIRMAN

Cao Hoai Duong