VIETNAM OIL AND GAS GROUP PETROVIETNAM OIL CORPORATION - JSC

No.: 698 /BC-DVN

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Ho Chi Minh City, & 3 January 2025

REPORT On the corporate governance of the Corporation in 2024

To:

- The State Securities Commission;
- Hanoi Stock Exchange.
- Name of company: Petrovietnam Oil Corporation JSC
- Address of headoffice: Floors 14-18, Petrovietnam Building, No. 1-5 Le Duan St., Ben Nghe Ward, District 1, Ho Chi Minh City
- Telephone: 028 39106990Fax: 028 39106980
- Charter capital: 10,342,950,000,000 VND
- Stock symbol: OIL
- Governance Model: General Meeting of Shareholders, Board of Management (BOM), Board of Supervisors and CEO.
- Regarding the implementation of the internal audit function: Implementing internal audit activities in accordance with Decree No. 05/2019/ND-CP dated January 22, 2019 of the Government on internal audit and Circular No. 66/2020/TT-BTC dated July 10, 2020 of the Ministry of Finance promulgating the model regulation on internal audit applicable to enterprises, the BOM of PVOIL issued Decision No. 51/QD-DVN dated January 11, 2022 supplementing the task of performing internal audit for the Internal Controller Division under the BOM of PVOIL, and at the same time issued the Regulation "Internal Audit of Petrovietnam Oil Corporation Joint Stock Company" in Decision No. 92/QD-DVN dated January 26, 2022.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

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No.	Resolution No.	Date	Content
01	11/NQ-ĐHĐCĐ	26/04/2024	Approval of the following: - Business performance report for 2023 and the 2024 plan of PVOIL. - Operations report for 2023 and the 2024 plan of the Board of Management. - Operations report for 2023 and the 2024 plan of the Board of Supervisors. - Separate and consolidated financial statements for 2023 audited by Deloitte Vietnam Co., Ltd. - Salary and remuneration settlement report for 2023 and salary and remuneration plan for 2024 of members of the BOM, the Board of Supervisors, and the Board of Management. - Profit distribution plan for 2023. - Proposal for the independent auditor for 2024. - Amendments and supplements to the Charter and operation of Petrovietnam Oil Corporation - JSC.

II. Board of Management

1. Information on Board of Management (BOM) members

	a.	Position (Independent	Start/End Date of Term			
No.	BOM Member	BOM Member, Non-executive BOM Member)	Appointment Date	Dismissal Date	Note	
1	Mr. Cao Hoai Duong	Chairman	27/04/2023		Reappointed	
2	Mr. Doan Van Nhuom	Member	26/01/2021			
3	Mr. Le Van Nghia	Member	27/04/2023		Reappointed	
4	Mr. Nguyen Mau Dung	Member	26/01/2021			
5	Mr. Nguyen Dang Trinh	Member	27/04/2023			
6	Mr. Tran Hoai Nam	Non-executive Member	27/04/2023		Reappointed	
7	Mr. Nguyen Xuan Quyen	Independent Member	27/04/2023			

2. BOM Meetings

NO.	BOM Member	Number of BOM Meetings Attended	Rate of Attendance	Reason(s) for Absence
1	Mr. Cao Hoai Duong	12/12	100%	
2	Mr. Nguyen Dang Trinh	9/12	75%	Schedule conflicts
3	Mr. Doan Van Nhuom	11/12	92%	Schedule conflicts

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NO.	BOM Member	Number of BOM Meetings Attended	Rate of Attendance	Reason(s) for Absence
4	Mr. Le Van Nghia	12/12	100%	
5	Mr. Nguyen Mau Dung	11/12	92%	Scheduled leave
6	Mr. Tran Hoai Nam	11/12	92%	Schedule conflicts
7	Mr. Nguyen Xuan Quyen	11/12	92%	Scheduled leave

3. BOM Oversight of the Executive Board

The BOM of the Corporation regularly oversees the activities of the CEO and other management personnel in performing their assigned duties and responsibilities, based on the Corporation's Charter of Organization and Operation and the Regulations on the Organization and Operation of the Corporation's BOM. The BOM refrains from direct intervention in the CEO's operational duties, supporting the CEO in effectively implementing resolutions and decisions from the General Meeting of Shareholders and the BOM.

3.1. Oversight in 2024

In 2024, geopolitical instabilities caused unpredictable fluctuations in global oil prices, with significant increases and decreases, including a deep decline in Q3. Domestic demand for petroleum products dropped due to the impact of storms, particularly Typhoon Yagi (Typhoon No. 3) and flooding in northern regions. The sharp increase in USD exchange rates raised financial costs due to exchange rate differences, negatively affecting the corporation's business performance.

In this context, the BOM closely monitored the Corporation's activities and market developments, issued appropriate directives, and supported the Executive Board in the operation of production and business activities:

- **Production and Business**: Direct, urge, and supervise the implementation of the 2024 production and business plan based on effective market analysis and forecasting; Adopt proactive and flexible sourcing strategies, actively work with the two domestic oil refineries, and seek additional domestic and import sources to ensure supply for the system and market stability; Leverage competitive advantages through the integrated chain of raw material procurement, production, storage, transportation, and distribution in crude oil and petroleum products with units in the Vietnam Oil and Gas Group; Devise responses to market fluctuations and the impacts of Typhoon No. 3 (Yagi); Seize and capitalize on development opportunities to increase business volumes, expand market share, and optimize the efficiency of petroleum terminal systems.
- Financial Management and Debt Oversight: (i) Direct and supervise to ensure the financial health and safety of the PVOIL system, mobilize and utilize funds appropriately, manage cash flow efficiently, ensure liquidity, and enhance the effectiveness

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of capital usage to preserve and grow shareholders' investments; (ii) Strengthen debt management to prevent new bad debts, focus on recovering outstanding and difficult-to-collect debts; (iii) Direct enhanced cost management, cost-saving initiatives, and waste prevention; (iv) Supervise and assess the effectiveness of external investment activities; (v) Review and evaluate the performance of units under special supervision to determine whether to add them to or remove them from the special supervision list.

- Investment and Construction: Direct, supervise, and accelerate the implementation of 2024 investment projects, including: Investment/development/transfer of petrol stations; Construction and expansion of petroleum terminals; Expand, upgrade, and renovate/replace infrastructure at petroleum terminals; Construct facilities for production and business operations; Install automatic fire alarm systems at units; Pursue initiatives to seek investment opportunities for rest stops along highways and long-haul truck stops; Focus on completing projects carried over from 2023; Review and restructure the layout of the warehouse and port system across PVOIL to reduce costs and improve efficiency; Promote research and prepare documentation to obtain a license from the Ministry of Industry and Trade for Jet A1 aviation fuel trading.
- IT Applications and Digital Transformation: Continue to direct and accelerate the comprehensive adoption of IT, automation, and digital transformation across all production and business areas, including: Upgrade management software systems (B2B, PVOIL Easy, PVOIL 4U, etc.); Develop purchasing/sales/terminal operation modules; Build a centralized data warehouse and intelligent analytics reports; Upgrade crude oil business information management systems; Develop human resource management software; Upgrade IT infrastructure to support production and business activities; Implement the PVOIL petrol station modernization project; Advance research and develop the 2024–2030 digital transformation strategy and ERP.
- Organizational Structure, Labor, and Salary: Direct personnel-related matters under the BOM's authority, innovate and improve the organizational structure of member units (establish branches, add functional departments, appoint personnel to the BOM/Board of Members/Board of Supervisors at units); Direct the development and approval of staffing, labor, and salary plans for 2024, along with the 2023 salary fund finalization for the corporation and its subsidiaries.
- Corporate Governance: Continue to review, amend, supplement, and refine internal policies and regulations to align with current laws, decrees, and state directives, as well as the corporation's actual conditions; Enhance customer service quality at petrol stations and major petroleum terminals; Direct the review, standardization, and improvement of measurement and sales tools to establish a foundation for digital transformation, e-invoice issuance, and improved retail management at petrol stations; Direct the implementation of subsequent network security and information safety solutions following previous cybersecurity incidents; Strengthen system management and promote scientific research and IT application in management and operations to boost performance;

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Enhance fire prevention, occupational safety, and hygiene, particularly at petrol terminals and stations.

- Enterprise Restructuring and Innovation: Continue to direct the implementation of the 2020–2025 PVOIL restructuring plan, which includes the following: restructure the parent company, organize/reorganize member units, restructure biofuel plants and complete the equitization settlement process, issue and monitor the implementation of resolutions related to the merging of PVOIL Tay Ninh into PVOIL Saigon, invest in the purchase of shares from external shareholders to convert PVOIL Binh Thuan into a single-member limited liability company; Continue to oversee the divestment process at PVOIL Cambodia; Monitor the implementation of resolutions approving the operational direction of PVOIL Laos and PVOIL Laos Trading; Maintain close coordination with the Group/Ministry of Industry and Trade/State Capital Management Committee to stay updated, report, and provide additional explanations as requested regarding the equitization settlement process.
- Completion of Legal Documentation for Land and Attached Assets: Direct the system to focus on reviewing and completing legal documentation for assets related to land and structures attached to land.
- **Biofuel Projects:** Continue collaboration with shareholders of BSR-BF, OBF, and PVB to implement solutions for biofuel projects as directed by authorities and in compliance with legal procedures; Regularly update information on these projects and report to relevant authorities as required.
- Inspection and Supervision: Monitor business operations of system units through reports from representatives at subsidiaries, periodic inspection reports from the Internal Controller Division, quarterly financial supervision reports from the Executive Board, and quarterly financial statement appraisal reports from the Corporation's Board of Supervisors. Pay attention to and direct support and remedial plans for units facing difficulties or accumulated losses, as well as units under special supervision; Direct the implementation of solutions to resolve issues identified by internal and external inspection teams; Enhance direct supervision by the BOM over the activities of system units.
- Development Orientation and Strategic Planning: Continue to direct alignment with the petroleum industry's development orientation and the actual energy transition context to revise and adapt PVOIL's strategies and business plans as needed; Continue to promote business cooperation and value chain integration with units under the Vietnam Oil and Gas Group, research and propose new forms of cooperation and value chains to optimize business efficiency; Explore and initiate new businesses/products using the extensive network of PVOIL retail stations and terminals nationwide (e.g., partner with VinFast/V-Green to install and operate EV charging stations at retail outlets, establish rest stop models, collaborate with beverage/snack chains, and develop a network for collecting used cooking oil); Seek collaboration opportunities with domestic and international partners to foster and expand business operations.

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- Corporate Communication and Culture: Direct and monitor the effective implementation of internal and public communication tasks and corporate culture initiatives; Work effectively with media agencies to build a communication network promoting PVOIL's operations, products, and services; Proactively provide accurate and objective information to media agencies; Regularly monitor and promptly address any communication issues arising from incidents or misinformation by media outlets, ensuring that any incorrect or incomplete coverage of PVOIL is corrected; Prevent media crises from occurring. Strictly adhere to regulations for the unified and consistent management and use of Petrovietnam's brand identity; Continue the implementation of Petrovietnam's cultural regeneration initiative at PVOIL. The PVOIL brand is increasingly expanding its "coverage" and enhancing its brand value.
- Coordination Efforts: Maintain close and effective collaboration between the Board of Supervisors and the Executive Board in implementing resolutions of the General Meeting of Shareholders and the BOM. In order to strengthen the coordination of activities, the BOM directed the development of regulations on coordination between the BOM, CEO and the Board of Supervisors. The BOM supervised compliance with laws and internal regulations in managing and operating the Corporation. Resolutions/decisions issued by the BOM were promptly sent to the CEO and notified to the Board of Supervisors. The implementation of resolutions/decisions of the BOM was regularly monitored, periodically reviewed and evaluated.

3.2. Supervision Results

- The Board of Directors effectively and fully performed the assigned functions and tasks, managing the production and business operations of the Corporation in line with the goals and directions set by the General Meeting of Shareholders and the BOM.
- The Corporation met and exceeded the business and production targets for 2024 set by the General Meeting of Shareholders.
- The Corporation efficiently implemented the supply chain linking raw materials, production, storage, transportation, and distribution in the crude oil and oil products sector, in collaboration with other units in the oil and gas industry. Frequent meetings and exchanges with BSR and PVNDB were held to share market information, coordinate reporting and working with state regulatory agencies on oil and gas business, manage product flow to ensure continuous and stable operation of refineries, and maintain adequate product supplies for the Corporation's system. Efforts to closely monitor the market and oil price fluctuations helped maintain a reasonable inventory, minimizing risks and ensuring effective business operations during significant oil price drops.
- The investment and development of petrol stations through various forms was strengthened and achieved positive results during the year.
- The restructuring of member units continued as scheduled, with the units successfully merged or transformed into single-member limited liability companies quickly stabilizing their organizations, focusing on business activities, and achieving good results.

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- Digital transformation, ERP implementation, and the use of 4.0 technology were strongly promoted, enhancing management and competitiveness through projects such as 1114 and 808, vocational skills competitions, and the PVOIL Easy, PVOIL B2B, and PVOIL 4U services. Security, safety, fire and explosion prevention, and counterterrorism measures were ensured, with a tightening of network security;
- Efforts to expand the scope of new product sales based on the extensive network of petrol stations and terminals across the country were made, actively seeking partners and forms of cooperation to implement non-oil services and begin the Jet A1 aviation fuel business.
- Social and community activities, including charity and welfare work, were actively implemented throughout the system, with many meaningful initiatives.
- According to the November 2024 issue of Forbes, PVOIL's brand was honored in the top 25 leading brands in Vietnam, valued at 105 million USD. Additionally, PVOIL is ranked among the top 500 largest companies in Southeast Asia according to Fortune.
- Overall, in terms of management and operation of activities within the Corporation, the CEO and management staff complied with relevant legal regulations; followed the functions and tasks outlined in the Corporation's Charter and internal governance regulations; fully and seriously implemented the resolutions and decisions of the General Meeting of Shareholders and the BOM concerning business plans and restructuring; led the Corporation's activities in line with the approved directions; and strictly adhered to the regulations on public company information disclosure, with the achievement of very promising business results for the year 2024.

4. Activities of the Subcommittees Under the BOM

The BOM did not establish any subcommittees but organized the Internal Controller Division under its direct supervision. Its role is to advise and assist the BOM in the inspection, auditing, and monitoring of the system's operations.

5. Resolutions/Decisions of the BOM in 2024

NO.	Resolution/ Decision No.	Date	Content	
1	1/NQ-DVN	10/01/24	Resolution on approving amendments to the Charter of Vina Plasticizers Chemical Co., Ltd. (VP Chem)	
2	2/NQ-DVN	11/01/24	Resolution on approving contracts and transactions between Petrovietnam Oil Corporation - JSC and affiliated persons	
3	3/NQ-DVN	17/01/24	Resolution on approving the policy of consolidating the entire organizational apparatus of Petrovietnam Oil Transportation - One-Member Limited Company	
4	4/NQ-DVN	26/01/24	Resolution on approving the Regulation on salary payment of Petrovietnam Oil Bac Lieu - One-member Limited Company	
5	5/NQ-DVN	30/01/24	Resolution on approving the policy of establishing a branch of Petrovietnam Oil Thanh Hoa -One-Member Limited Company in Nghe An Province	
6	6/NQ-DVN	02/02/24	Resolution on reappointment/nomination for reappointment of	

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NO.	Resolution/ Decision No.	Date	Content		
			personnel		
7	7/NQ-DVN	06/02/24	Resolution on approving the 2024 labor utilization plan of Petrovietnam Oil Corporation - Joint Stock Company Resolution on approving the Regulation on financial		
8	8/NQ-DVN	06/02/24	Resolution on approving the Regulation on financial management of Mekong Petroleum Joint Stock Company		
9	9/NQ-DVN	27/02/24	Resolution on supplementing the investment plan to upgrade and modernize pumps at petrol stations of member units		
10	10/NQ-DVN	01/03/24	Resolution on approving the plan to organize the 2024 Annual General Meeting of Shareholders of Petrovietnam Oil Corporation - Joint Stock Company		
11	11/NQ-DVN	04/03/24	Resolution on closing the list of shareholders to organize the 2024 Annual General Meeting of Shareholders of Petrovietnam Oil Corporation - Joint Stock Company		
12	12/NQ-DVN	21/03/24	Resolution on approving the content of the 2024 Annual General Meeting of Shareholders of the member units of Petrovietnam Oil Corporation - JSC (Timexco, PVOIL Saigon and PVOIL Tay Ninh)		
13	13/NQ-DVN	11/04/24	Resolution on arranging and rotating personnel to hold the position of Head of the Board of Supervisors at the member units of Petrovietnam Oil Corporation - JSC		
14	14/NQ-DVN	11/04/24	Resolution on approving contracts and transactions between Petrovietnam Oil Corporation - Joint Stock Company and affiliated persons		
15	15/NQ-DVN	11/04/24	Resolution on approving the content of the 32nd Annual Members' Council Meeting for the 2023 fiscal year of Vina Plasticizers Chemical Co., Ltd.		
16	16/NQ-DVN	11/04/24	Resolution on approving the content of the 2024 Annual General Meeting of Shareholders for member units with dominant capital contribution of Petrovietnam Oil Corporation - JSC		
17	17/NQ-DVN	11/04/24	Resolution on approving the evaluation results of 2023 production and business plan completion by member units		
18	18/NQ-DVN	11/04/24	Resolution on approving the policy for member units to supplement the insurance agency business line		
19	19/NQ-DVN	11/04/24	Resolution on appointing the Representative and approving the content of voting on the election/ dismissal of members of the BOM and the Board of Supervisors at member units		
20	21/NQ-DVN	17/04/24	Resolution on supplementing the 2024 investment plan of Petrovietnam Oil Thai Binh Joint Stock Company		
21	22/NQ-DVN	17/04/24	Resolution on approving the content of the 2024 Annual General Meeting of Shareholders for Materials Petroleum Joint Stock Company		
22	23/NQ-DVN	22/04/24	Resolution on changing the Representative of Petrovietnam Oil Corporation - JSC to join the Executive Board of PVOIL Singapore Pte.Ltd (PVOSN)		
23	24/NQ-DVN	22/04/24	Resolution on adding Shinhan Vietnam Bank Limited to the list of banks for deposits in 2024 for Petrovietnam Oil Corporation - JSC		

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NO.	Resolution/ Decision No.	Date	Content		
24	25/NQ-DVN	22/04/24	Stock Company (Petechim)		
25	26/NQ-DVN	22/04/24	Resolution on appointing representatives and approving personnel-related voting content at member units with the Corporation's capital contribution		
26	27/NQ-DVN	25/04/24	Resolution on approving the audited financial statements and profit distribution plan for 2023 of Petrovietnam Oil Transportation-One-Member Limited Company		
27	28/NQ-DVN	25/04/24	Resolution on approving the audited financial statements and profit distribution plan for 2023 of Petrovietnam Oil Tra Vinh-One-Member Limited Company		
28	29/NQ-DVN	02/05/24	Resolution on approving the policy of consolidating the entire organizational apparatus of member units of Petrovietnam Oil Corporation in the Lao People's Democratic Republic		
29	30/NQ-DVN	26/04/24	Resolution on approving the content of the 2024 Annual General Meeting of Shareholders for Phu Yen Cashew Nuts Joint Stock Company		
30	31/NQ-DVN	04/05/24	Resolution on approving the content of the 2024 Annual General Meeting of Shareholders for Thach Han Trading Joint Stock Company		
31	32/NQ-DVN	08/05/24	Resolution on personnel work of Petrovietnam Oil Corporation - JSC		
32	33/NQ-DVN	21/05/24	Resolution on approving the content of the 2024 Annual General Meeting of Shareholders for Ninh Binh Petrovietnam Joint Stock Company (PVOIL Ninh Binh)		
33	34/NQ-DVN	21/05/24	Resolution on approving the audited financial statements and profit distribution plan for 2023 of Petrovietnam Oil Bac Lieu-One-Member Limited Company		
34	35/NQ-DVN	21/05/24	Resolution on approving the 2023 salary and remuneration fund for the Parent Company - Petrovietnam Oil Corporation - JSC		
35	36/NQ-DVN	21/05/24	Resolution on approving the appraisal results of the salary and remuneration fund implemented in 2023 for member units		
36	37/NQ-DVN	23/05/24	Resolution on approving the content of the 2024 Annual General Meeting of Shareholders for Ca Mau Trading Joint Stock Company		
37	38/NQ-DVN	23/05/24	Resolution on approving the content of the 2024 General Meeting of Shareholders for Vietnam Central Biofuels Joint Stock Company		
38	39/NQ-DVN	23/05/24	Resolution on the scope of work, cost estimate and plan for selecting audit service providers for the 2024 financial statements of Petrovietnam Oil Corporation - JSC		
39	40/NQ-DVN	27/05/24	Resolution on the 2023 dividend payment of Petrovietnam Oil Binh Thuan Joint Stock Company		
40	41/NQ-DVN	29/05/24	Resolution on changing the representative for capital management of Petrovietnam Oil Corporation - JSC at Thu Duc Trading and Import-Export Joint Stock Company		
41	42/NQ-DVN	03/06/24	Resolution on reappointment of personnel		

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NO.	Resolution/ Decision No.	Date	Content	
42	43/NQ-DVN	10/06/24	Stock Company	
43	44/NQ-DVN	11/06/24	Resolution on approving the investment plan to purchase shares of shareholders to convert Petrovietnam Oil Binh Thuan Join Stock Company into a one-member LLC	
44	45/NQ-DVN	21/06/24	Resolution on approving the audited financial statements and profit distribution plan for 2023 of Petrovietnam Oil Thanh Hoa - One-Member Limited Company	
45	46/NQ-DVN	21/06/24	Resolution on approving the policy of selecting an audit unit for the 2024 Financial Statements for One-Member Limited Companies under the system of Petrovietnam Oil Corporation – JSC	
46	47/NQ-DVN	01/07/24	Resolution on approving contracts and transactions between Petrovietnam Oil Corporation - JSC and affiliated persons	
47	48/NQ-DVN	18/07/24	Resolution on personnel work at member units	
48	49/NQ-DVN	19/07/24	Resolution on approving the content of the draft contract to merge PVOIL Tay Ninh into PVOIL Saigon and the Charter on organization and operation of PVOIL Saigon after the merger	
49	50/NQ-DVN	31/07/24	Resolution on approving the capital mobilization plan for the 40,000m3 Capacity Expansion Project of Petec Hai Phong Petrol Terminal	
50	51/NQ-DVN	01/08/24	Resolution on reappointment of personnel	
51	52/NQ-DVN	01/08/24	Resolution on approving contracts and transactions between Petrovietnam Oil Corporation - JSC and affiliated persons	
52	53/NQ-DVN	05/08/24	Resolution on personnel work	
53	54/NQ-DVN	05/08/24	Resolution on approving the 2023 salary, remuneration and bonus fund for PVOIL Laos, PVOIL Laos Trading, PVOIL Singapore	
54	55/NQ-DVN	06/08/24	Resolution on approving the policy of adjusting charter capital at Petrovietnam Oil Cai Lan Joint Stock Company	
55	56/NQ-DVN	14/08/24	Resolution on personnel work and change of representatives at units with contributed capital of Petrovietnam Oil Corporation - JSC	
56	57/NQ-DVN	16/08/24	Resolution on approving the content of the 2024 General Meeting of Shareholders for Mekong Petroleum Transport Joint Stock Company	
57	58/NQ-DVN	21/08/24	Resolution on Mr. Nguyen Tuan Tu's resignation as Vice President of Petrovietnam Oil Corporation - JSC	
58	59/NQ-DVN	21/08/24	Resolution on dividend payment for 2023 of Petrovietnam Oil Corporation - JSC	
59	60/NQ-DVN	27/08/24	Joint resolution on investing in rest stops along expressways and truck service stations	
60	61/NQ-DVN	05/09/24	Resolution on approving the policy of establishing the Jet -A1 Aviation Fuel Business Preparation Division	
61	62/NQ-DVN	09/09/24	Resolution on reappointment of personnel	
62	63/NQ-DVN	17/09/24	Resolution on approving the audited financial statements and profit distribution plan for 2023 of PVOIL Singapore Pte.Ltd	

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NO.	Resolution/ Decision No.	Date	Content		
63	64/NQ-DVN	18/09/24	Resolution on appointing a representative and staffing work at Saigon Petro Vietnam Oil Joint Stock Company after restructuring		
64	65/NQ-DVN	20/09/24	Resolution on reappointment of personnel		
65	66/NQ-DVN	24/09/24	Resolution on approving the plan for selecting petroleum transportation service providers from Dung Quat Refinery and Nghi Son Refinery to PVOIL's terminal system in 2025		
66	67/NQ-DVN	26/09/24	Resolution on personnel work		
67	68/NQ-DVN	30/09/24	Resolution on approving the appraisal results of the salary, remuneration and bonus fund in 2024 for member units		
68	69/NQ-DVN	01/10/24	Resolution on approving the policy of implementing new business activities, amending and supplementing PVOIL Trans's business lines and supplementing the 2024 production and business plan		
69	70/NQ-DVN	01/10/24	Resolution on adjusting and supplementing the investment plan for 2024 for member units of Petrovietnam Oil Corporation – JSC		
70	71/NQ-DVN	16/10/24	Resolution on appointment of personnel		
71	72/NQ-DVN	16/10/24	Resolution on approving contracts and transactions between Petrovietnam Oil Corporation - JSC and affiliated persons		
72	73/NQ-DVN	16/10/24	Resolution on supplementing the 2024 investment plan of Petrovietnam Oil Ha Noi Joint Stock Company		
73	74/NQ-DVN	18/10/24	Resolution on supplementing the 2024 procurement plan of PetroVietNam Oil Lao Petroleum Domestic Trading Sole Company Limited.		
74	75/NQ-DVN	18/10/24	Resolution on approving the content of the 33rd Annual Members' Council Meeting of Vina Plasticizers Chemical Co., Ltd.		
75	76/NQ-DVN	18/10/24	Resolution on approving contracts and transactions between Petrovietnam Oil Corporation - JSC and affiliated persons		
76	77/NQ-DVN	21/10/24	Resolution on approving the Regulation on financial management of member units		
77	78/NQ-DVN	25/10/24	Resolution on approving contracts and transactions between Petrovietnam Oil Corporation - JSC and affiliated persons		
78	79/NQ-DVN	05/11/24	Resolution on approving the adjustment of the total estimated value and price of the package "Petroleum transportation from Dung Quat Refinery and Nghi Son Refinery to PVOIL's terminal system in 2025		
79	80/NQ-DVN	05/11/24	Resolution on promulgating the Action Plan of Petrovietnam Oil Corporation - JSC for implementing Conclusion 76- KL/TW dated April 24, 2024		
80	81/NQ-DVN	08/11/24	Resolution on appointing representatives and staffing work at professional departments, subordinate units/ members of the Corporation		
81	82/NQ-DVN	08/11/24	Resolution on personnel work		
82	83/NQ-DVN	08/11/24	Resolution on approving the addition of business lines for Petrovietnam Oil Vung Tau Joint Stock Company		
83	84/NQ-DVN	08/11/24	Resolution on debt settlement and bankruptcy procedures for Mekong Petroleum Transport Joint Stock Company		

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NO.	Resolution/ Decision No.	Date	Content	
84	85/NQ-DVN	08/11/24	Resolution on approving the 2024 salary, allowance and remuneration fund of the Parent Company - Petrovietnam Oil Corporation - JSC	
85	86/NQ-DVN	19/11/24	Resolution on personnel work at member units	
86	87/NQ-DVN	22/11/24	Resolution on personnel work and appointment of management representatives of Petrovietnam Oil Corporation - JSC at member units	
87	88/NQ-DVN	25/11/24	Resolution on supplementing the 2024 labor force planning for the Office of the Corporation	
88	89/NQ-DVN	29/11/24	Resolution on reappointment of personnel	
89	90/NQ-DVN	29/11/24	Resolution on registration of Ninh Binh Petrovietnam Joint Stock Company as a focal point for petroleum business	
90	91/NQ-DVN	01/12/24	Resolution on appointing the CEO of Petrovietnam Oil Corporation - JSC	
91	92/NQ-DVN	02/12/24	Resolution on approving the cash flow management plan and deposit limit for 2024 of Petrovietnam Oil Corporation - JSC	
92	93/NQ-DVN	25/12/24	Resolution on approving the 5-year production and business plan (2025-2029) and the plan to increase the charter capital of Petrovietnam Oil Thanh Hoa - One-Member Limited Company	
93	94/NQ-DVN	25/12/24	Resolution on adjusting the 2024 production and business plan for member units	
.94	95/NQ-DVN	25/12/24	Resolution on approving the 2025 business plan for member units of Petrovietnam Oil Corporation – JSC	
95	96/NQ-DVN	25/12/24	Resolution on approving additional business lines and amendments to the charter of Petrovietnam Oil Thai Binh Joint Stock Company	
96	97/NQ-DVN	26/12/24	Resolution on approving the 2025 business plan for the Parent Company - Petrovietnam Oil Corporation – JSC	
97	98/NQ-DVN	30/12/24	Resolution on approving the 2023 financial statements and profit distribution plan for PVOIL Laos and PVOIL Laos Trading	
98	99/NQ-DVN	31/12/24	Resolution on staff work for Petrovietnam Oil Corporation – JSC	

III. Board of Supervisors (BOS)

1. Information about members of the Board of Supervisors

NO.	Member	Position	Start/End Date as Member	Qualifications
1	Nguyen Duc Ken	Head of the Board of Supervisors	01/8/2018	Bachelor's in Finance & Banking
2	Pham Thanh Son	Member	01/8/2018	Master's in Business Administration
3	Le Vinh Van	Member	27/4/2023	Bachelor's in Finance & Accounting and Bachelor's in English Language Arts

2. Meetings of the Board of Supervisors

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In 2024, the Board of Supervisors organized meetings to implement its 2024 operational plan and reassign tasks to individual members. These tasks included supervising member units and monitoring the implementation of the 2024 production and business plans of the Corporation and its subsidiaries.

3. Supervision Activities of the Board of Supervisors toward the BOM, CEO, and Shareholders

3.1. Activities of the Board of Management

- The BOM implemented resolutions from the General Meeting of Shareholders and held numerous meetings, including 12 recorded meetings, issuing 98 resolutions and decisions to manage and direct the Corporation's business activities.
- The BOM fulfilled its duties and responsibilities under the Law on Enterprises and the Corporation's Charter, regularly guiding and supervising the Executive Board's adherence to the resolutions and decisions of the General Meeting of Shareholders and the Board of Management.
- The BOM convened meetings to gather written opinions for decision-making. The BOM frequently held discussions to clarify recommendations from the Executive Board and issued resolutions and decisions accordingly.

3.2. Activities of the CEO

The CEO actively sought solutions to overcome obstacles in the Corporation's production, business, and investment activities to ensure that the Corporation achieved and surpassed the 2024 business targets.

Maintain close cooperation with units within the Petrovietnam Group to optimize the supply chain (raw materials, production, storage, and distribution) for crude oil and petroleum products, contributing to the Corporation's overall efficiency in 2024.

The CEO focused on expanding the retail network in 2024. In addition, PVOIL proactively adapted to the energy transition by collaborating with Vinfast to install electric charging stations at fuel stations, maximizing existing infrastructure. The CEO promoted the implementation of investment procedures for the Ba Ngoi Fuel Terminal, expand the Phu Tho Fuel Terminal, Nghi Son Fuel Terminal Phase 2... and accelerate the implementation of IT applications to support management and operations. At the same time, review and report on unresolved projects to the BOM.

The CEO actively implemented the restructuring plan as directed by the BOM, including reorganizing subsidiaries for the 2020–2025 period, converting PVOIL Binh Thuan into a one-member LLC, and completing the merger of PVOIL Saigon and PVOIL Tay Ninh.

The CEO regularly supported and facilitated the activities of the Board of Supervisors.

3.3. For Shareholders

The Board of Supervisors adhered to its approved operational plan from the General Meeting of Shareholders and was prepared to conduct inspections and provide explanations

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as required by shareholders or shareholder groups under Clause 2, Article 115 of the Law on Enterprises. At the General Meeting of Shareholders, the Board of Supervisors reported on required content and provided observations, evaluations, and recommendations to improve governance, inspection, and oversight at the Corporation.

4. Coordination Between the Board of Supervisors, BOM, CEO, and Other Management Personnel

The Board of Supervisors collaborated closely with the Board of Management and CEO in fulfilling assigned duties. Regular discussions were held to clarify matters before official opinions were issued. Reports to the General Meeting of Shareholders and periodic financial review reports of the Board of Supervisors were shared with the Board of Management and CEO for input before finalization.

The BOM invited the Board of Supervisors to attend its meetings. The Corporation regularly supported and facilitated the Board of Supervisors' activities.

5. Other Activities of the Board of Supervisors (if applicable)

- Prepare quarterly supervision reports of the Board of Supervisors for Q1, Q2, Q3, and Q4 of 2024.
- Review and prepare assessment reports for the 2023 financial statements and mid-2024 financial statements, as well as salary, allowance, and bonus funds for 2023.
- Draft activity reports for 2023 and operational plans for 2024, along with proposals for selecting auditors for the 2024 financial statements, presented at the 2024 Annual General Meeting.
- Collaborate with the Corporation's Internal Audit Team to inspect and oversee 2023 production and business activities, risk management, and internal control systems at Petromekong, Petec, and PVOIL Hai Phong.
- Witness asset inventory activities for financial reporting as of June 30, 2024, and December 31, 2024.
- Participate with the capital representative/BOM members of PVOIL in monitoring the implementation of the 2024 business plan at affiliated units and assigning the 2025 business plan to member units.

IV. Executive Board

NO.	Executive Board Member	Date of Birth	Qualifications	Appointment/Dismissal Date as Executive Board Member
				03/9/2019
1	Mr. Nguyen Dang Trinh	20/07/1982	Bachelor of Financial & Banking	Reappointed on 03/06/2024
-				Appointed as CEO from 01/12/2024
MINEL TO	Mr. Doan Van Nhuom	07/11/1963	Geotechnical Engineer	23/9/2020
2				Dismissal for retirement on 01/12/2024

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NO.	Executive Board Member	Date of Birth	Qualifications	Appointment/Dismissal Date as Executive Board Member
3	Mr. Vo Khanh Hung	28/09/1965	Master's in Business Administration	01/8/2018 Reappointed on 28/12/2023
4	Mr. Nguyen Tuan Tu	30/03/1972	Master's in Business Administration	01/8/2018 Reappointed on 28/12/2023; Dismissed on 21/08/2024
5	Mr. Hoang Dinh Tung	03/12/1978	Bachelor of Accounting and Auditing	Newly Appointed on 15/08/2023
6	Ms. Le Thi Thu Huong	09/10/1975	Master's in Business Administration	Newly Appointed on 15/08/2023
7	Mr. Truong Dai Hoang	02/10/1974	Civil and Industrial Construction Engineer	Newly Appointed on 16/10/2024

V. Chief Accountant

Full Name	Date of Birth	Qualification	Appointment/Dismissal Date
Nguyen Ngoc Ninh	07/10/1975	Bachelor of Finance and Credit	09/9/2019 Reappointed on 09/9/2024

VI. Training courses on corporate governance

Training courses attended by members of the BOM, Board of Supervisors, CEO, other management personnel, and Corporate Secretary:

"Leadership in Times of Volatility": Attended by the Chairman of the Board.

"Certification of Members' Council/BOM" training by VIOD: Attended by 3 PVOIL leaders.

VII. List of the Corporation's affiliated persons and transactions of the Corporation's affiliated persons with itself

1. List of the Corporation's affiliated persons

For details, see Appendix 01 attached

2. Transactions between the Corporation and its affiliated persons; or between the Corporation and major shareholders, internal persons, affiliated persons of internal persons

For details, see Appendix 02 attached

3. Transactions between the Corporation's internal persons, between their affiliated persons, and subsidiaries and companies controlled by PVOIL

For details, see Appendix 03 attached

- 4. Transactions between the Corporation and other parties
- 4.1. Transactions between the Corporation and companies where members of the

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BOM, Board of Supervisors, CEO, or other managers were or are founders, Board members, or CEO within the past three (03) years (as of the reporting date):

PVOIL conducted transactions with subsidiaries or affiliates where its managers concurrently held Board Chairman roles, including PVOIL Laos, PVOIL Phu Yen, PVOIL Vung Ang, PVOIL Hanoi, Petec, PVOIL Ninh Binh, PVOIL Cai Lan, Petromekong, PVOIL Binh Thuan, PVOIL Nam Dinh, PVOIL Tay Ninh, and Comeco.

- 4.2. Transactions between the Corporation and companies where affiliated persons of members of the BOM, Board of Supervisors, CEO, and other managers are members of the BOM or CEO: None.
- 4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the BOM, Board of Supervisors, CEO, and other managers: None.

VIII. Share transactions by internal persons and their affiliated persons

1. List of internal persons and their affiliated persons

For details, see Appendix 04 attached.

2. Transactions by internal persons and their affiliated persons in respect of the Corporation's shares

	Relationshi		at the beg.	shares owned nning of the riod	Number of at the end	decreasing	
No.	Transaction Executor	with internal person(s)	Qty of shares	Percentage	Qty of shares	Percentage	(buying, selling, converting, rewarding, etc.)
1	Tran Ngoc Diep	Internal Person	3,300		0	0	Selling

IX. Other significant issues

None.

Recipients:

- As stated above;

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- BOM, CEO;
- Vice President V.K. Hung (for information);
- Board of Supervisors (for information);
- Internal Controller Division (for information);
- Finance & Accounting Division, HR Division (for execution);
- Filing: Office, Planning Division, PPNU (05)

ON BEHALF OF THE BOARD OF MANAGEMENT

CHAIRMAN

CÔNG TY CỔ PHẬ

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APPENDIX 01 THE LIST OF AFFILIATED PERSONS OF THE PVOIL

(Promulgated with Report on Corporate Governance 2024 No

698 /BC-DVN on 23/01/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	VietNam Oil and Gas Group (PVN)			- 0100681592 - 11/08/1998 - Ha Noi	No. 18, Lang Ha Street, Ba Dinh District, Ha Noi	01/8/2018			Shareholder owning 80.52% of PVOIL's charter capital
2	Cao Hoai Duong		Chairman			01/8/2018		Appoint	The internal person of PVOIL
2.1	Cao Anh Dung					01/8/2018			The affiliated person of the internal person
2.2	Nguyen Ngoc Oanh					01/8/2018			The affiliated person of the internal person
2.3	Bui Tuyet Nga					01/8/2018			The affiliated person of the internal person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.4	Dang Thi Tuyet Le					01/8/2018			The affiliated person of the internal person
2.5	Cao Dang Phuong Anh					01/8/2018			The affiliated person of the internal person
2.6	Cao Dang Phuong Minh					01/8/2018			The affiliated person of the internal person
2.7	Cao Thi Hoai Phuong				Δ	01/8/2018			The affiliated person of the internal person
2.8	Nguyen Minh Tuan					01/8/2018			The affiliated person of the internal person
3	Nguyen Dang Trinh		BOD, CEO (Appointed CEO on December 1st, 2024)			03/6/2019		Appoint	The internal person of PVOIL (Appointed CEO on December 1st, 2024)

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.1	Nguyen Duy Do					03/6/2019			The affiliated person of the internal person
3.2	Luong Thi Nga			0	14	03/6/2019			The affiliated person of the internal person
3.3	Nguyen Dang Khanh					03/6/2019			The affiliated person of the internal person
3.4	Tran Thi Huong				ø	03/6/2019			The affiliated person of the internal person
3.5	Le Thi Duy My					03/6/2019			The affiliated person of the internal person
3.6	Nguyen Le Thanh Tung	2	_			03/6/2019			The affiliated person of the internal person
3.7	Nguyen Ngoc Vy Anh					10/6/2022	-		The affiliated person of the internal person
3.8	Le Duy Nghia					03/6/2019			The affiliated person of the internal person
				3/1					internal per

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.9	Phan Thi My Lien					03/6/2019		19	The affiliated person of the internal person
4	Doan Van Nhuom		BOD, (Retired as CEO from December 1st, 2024)		8	23/9/2020		Appoint	The internal person of PVOIL (Retired as CEO from December 1, 2024)
4.1	Nguyen Thanh Hai	-		No.		23/9/2020			The affiliated person of the internal person
4.2	Doan Thi Huong Giang					23/9/2020			The affiliated person of the internal person
4.3	Doan Thi Minh Hang					23/9/2020			The affiliated person of the internal person
4.4	Doan Minh Hai					23/9/2020			The affiliated person of the internal person
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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.5	Doan Thi Yen					23/9/2020			The affiliated person of the internal person
4.6	Vu Thi Lap				10	23/9/2020			The affiliated person of the internal person
4.7	Nguyen Van Hong					23/9/2020			The affiliated person of the internal person
5	Le Van Nghia		BOD			01/8/2018		Appoint	The internal person of PVOIL
 5.1	Nguyen Hoang Bi		*	ð		01/8/2018			The affiliated person of the internal person

N	No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	5.2	Le Thi Lien			9	¥	01/8/2018			The affiliated person of the internal person
5	5.3	Nguyen Thi Tuoi		1		<u>a</u>	01/8/2018			The affiliated person of the internal person
5	5.4	Le Van Quan	. 10				01/8/2018	5		The affiliated person of the internal person
5	5.5	Nguyen Thi Ha					01/8/2018			The affiliated person of the internal person
4	5.6	Le Duc Trung					01/8/2018			The affiliated person of the internal person
	5.7	Le Duc Hiep	-				01/8/2018			The affiliated person of the internal person
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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Nguyen Mau Dung	3	BOD			26/01/2021		Appoint	The internal person of PVOIL
6.1	Duong Thi Bich Lien					26/01/2021			The affiliated person of the internal person
6.2	Nguyen Mau Van Long					26/01/2021			The affiliated person of the internal person
6.3	Nguyen Duong Thuy Tien					26/01/2021			The affiliated person of the internal person
6.4	Nguyen Mau Nhan Thanh			e u		26/01/2021			The affiliated person of the internal person
6.5	Nguyen Mau Cu					26/01/2021			The affiliated person of the internal person
6.6	Nguyen Thi Huong					26/01/2021			The affiliated person of the internal person
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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.7	Nguyen Mau Hoan					26/01/2021			The affiliated person of the internal person
6.8	Vo Thi Tam					26/01/2021			The affiliated person of the internal person
6.9	Nguyen Thi Kim Cuc					26/01/2021			The affiliated person of the internal person
6.10	Nguyen Mau Thong					26/01/2021			The affiliated person of the internal person
6.11	Vo Thi Thanh					26/01/2021			The affiliated person of the internal person
6.12	Nguyen Thi Kim Lien					26/01/2021			The affiliated person of the internal person
7	Tran Hoai Nam		вор			01/8/2018		Appoint	The internal person of PVOIL
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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.1	Nguyen Thi Mien					01/8/2018			The affiliated person of the internal person
7.2	Truong Thi Tuyet Mai			8		01/8/2018			The affiliated person of the internal person
7.3	Tran Xuan Viet					01/8/2018			The affiliated person of the internal person
7.4	Do Le Vy					01/8/2018			The affiliated person of the internal person
7.5	Tran Mai Anh					01/8/2018			The affiliated person of the internal person
7.6	Tran Nam Phuong	e e				01/8/2018			The affiliated person of the internal person
7.7	Tran Thi Thu Ha		- 61	et e		01/8/2018			The affiliated person of the internal person
7.8	Le Kinh Quoc					01/8/2018			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Nguyen Xuan Quyen		Independent BOD			27/4/2023		Appoint	The internal person of PVOIL
8.1	Tran Thuy Hang			9		27/4/2023			The affiliated person of the internal person
8.2	Nguyen Thi Hai Quynh					27/4/2023			The affiliated person of the internal person
8.3	Huynh Anh Tuan					27/4/2023			The affiliated person of the internal person
8.4	Nguyen Minh Hoang					27/4/2023			The affiliated person of the internal person
8.5	Lam Thu Hien		_		820	27/4/2023			The affiliated person of the internal person
8.6	Nguyen Danh Khoa					27/4/2023			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.7	Tran Thi Bang Tuyet				ti .	27/4/2023			The affiliated person of the internal person
8.8	Nguyen Danh Khoi					27/4/2023	0 8		The affiliated person of the internal person
8.9	Luu Thi Kim Nhung					27/4/2023			The affiliated person of the internal person
8.10	Nguyen Thi Phung					27/4/2023			The affiliated person of the internal person
8.11	Nguyen Kim Loan					27/4/2023			The affiliated person of the internal person
8.12	Nguyen Thi Hoa Dung					27/4/2023			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
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8.13	Vu Quang Hung					27/4/2023			The affiliated person of the internal person
8.14	Nguyen Xuan Loc					27/4/2023			The affiliated person of the internal person
8.15	Duong Thi Tuyet Anh	2				27/4/2023			The affiliated person of the internal person
9	Nguyen Duc Ken	5	Head of the Supervisory Board			01/8/2018		Appoint	The internal person of PVOIL
9. 1	Pham Thi Cuc					01/8/2018			The affiliated person of the internal person
9.2	Mai Ngoc Quy					01/8/2018			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
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9.3	Nguyen Duc Hoang Long					01/8/2018			The affiliated person of the internal person
9.4	Nguyen Duc Quoc Hung					01/8/2018			The affiliated person of the internal person
9.5	Nguyen Duc On					01/8/2018			The affiliated person of the internal person
9.6	Nguyen Thi Phuc					01/8/2018			The affiliated person of the internal person
9.7	Nguyen Duc Ken					01/8/2018			The affiliated person of the internal person
9.8	Nguyen Thi Suc					01/8/2018			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.9	Nguyen Duc Ha		8			01/8/2018			The affiliated person of the internal person
9.10	Nguyen Thi Tam					01/8/2018			The affiliated person of the internal person
9.11	Ngo Hoang Linh					01/11/2024			The affiliated person of the internal person
10	Le Vinh Van		Member of the Supervisory Board		1	27/4/2023		Appoint	The internal person of PVOIL
10.1	Le Phat					27/4/2023			The affiliated person of the internal person
10.2	Bui Thi Thuong			*		27/4/2023			The affiliated person of the internal person
10.3	Dao Thi Lan Anh					27/4/2023			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.4	Le Vinh Quang					27/4/2023			The affiliated person of the internal person
10.5	Le Vinh Vinh					27/4/2023			The affiliated person of the internal person
10.6	Le Thi Kim Tuyen					27/4/2023			The affiliated person of the internal person
10.7	Dao Xuan Thong					27/4/2023			The affiliated person of the internal person
10.8	Nguyen Thi Sau					27/4/2023			The affiliated person of the internal person
10.9	Tran Quang Hoi					27/4/2023			The affiliated person of the internal person
10.10	Vo Thi Chau Ha					27/4/2023			The affiliated person of the internal person
11	Pham Thanh Son		Member of the Supervisory Board			1/8/2018		Appoint	The internal person of PVOIL

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.1	Nguyen Thi That					01/8/2018			The affiliated person of the internal person
11.2	Vo Tan Cuu					01/8/2018			The affiliated person of the internal person
11.3	Dang Thi Be					01/8/2018			The affiliated person of the internal person
11.4	Vo Thi Mai Huong					01/8/2018			The affiliated person of the internal person
11.5	Pham Thi Thanh An					01/8/2018			The affiliated person of the internal person
11.6	Pham Quoc Khanh					01/8/2018			The affiliated person of the internal person
11.7	Dang Mai Thao					01/8/2018			The affiliated person of the internal person
11.8	Pham Thanh Binh					01/8/2018			The affiliated person of the internal person
11.9	Dang Thi Hue					01/8/2018			The affiliated person of the internal person
12	Vo Khanh Hung		Vice President			01/8/2018		Appoint	The internal person of PVOIL

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
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12.1	Vu Thi Thu				Ti.	01/8/2018			The affiliated person of the internal person
12.2	Vo Khanh Quynh Anh					01/8/2018			The affiliated person of the internal person
12.3	Vo Khanh Phuong Anh					01/8/2018			The affiliated person of the internal person
12.4	Vo Thanh Lam					01/8/2018			The affiliated person of the internal person
12.5	Nguyen Thi Ngoc Loan					01/8/2018			The affiliated person of the internal person
12.6	Vo Thi Thu Huong					01/8/2018			The affiliated person of the internal person
12.7	Marc Foucher					01/8/2018			The affiliated person of the internal person
12.8	Vo Thanh Hai					01/8/2018			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.9	Vo Thi Mai Hoa				×	01/8/2018			The affiliated person of the internal person
12.10	Nguyen Van Nhon			- 8		01/8/2018			The affiliated person of the internal person
13	Nguyen Tuan Tu		Resigned from the role of Vice President, effective from August 21st, 2024			01/8/2018	21/8/2024	Transfer	Resigned from the role of The internal person, effective from August 21st, 2024
13.1	Nguyen Thi Soan					01/8/2018			The affiliated person of the internal person
13.2	Nguyen Tuan Anh					01/8/2018		P	The affiliated person of the internal person
13.3	Le Thi Bich Van					01/8/2018			The affiliated person of the internal person
13.4	Nguyen Lan Anh					01/8/2018			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.5	Vu Quoc Hai					01/8/2018			The affiliated person of the internal person
13.6	Nguyen Thi Phuong Lan					01/8/2018			The affiliated person of the internal person
13.7	Nguyen Minh Anh					01/8/2018			The affiliated person of the internal person
13.8	Nguyen Tuan Minh					01/8/2018			The affiliated person of the internal person
13.9	Nguyen Van Duyen					01/8/2018			The affiliated person of the internal person
13.10	Nguyen Thi Hien					01/8/2018			The affiliated person of the internal person
14	Hoang Dinh Tung		Vice President			15/8/2023		Appoint	The internal person of PVOIL

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	No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	14.1	Hoang Dinh Cuong		-			15/8/2023			The affiliated person of the internal person
	14.2	Nguyen Thi Nu					15/8/2023			The affiliated person of the internal person
	14.3	Hoang Thi Nhu Quynh					15/8/2023			The affiliated person of the internal person
	14.4	Hoang Ngoc Bach					15/8/2023			The affiliated person of the internal person
	14.5	Nguyen Thi My Ngoc					15/8/2023			The affiliated person of the internal person
ulu	14.6	Hoang Ngoc Ngan Giang					15/8/2023			The affiliated person of the internal person
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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14.7	Hoang Dinh Phuc		72			15/8/2023			The affiliated person of the internal person
15	Le Thi Thu Huong		Vice President			15/8/2023		Appoint	The internal person of PVOIL
15.1	Le Xuan Tung					15/8/2023			The affiliated person of the internal person
15.2	Do Thi Hue	2				15/8/2023			The affiliated person of the internal person
15.3	Le Xuan Thi			>		15/8/2023			The affiliated person of the internal person
15.4	Le Nghi Khanh			9		15/8/2023			The affiliated person of the internal person
15.5	Mac Le Bao Ngan					15/8/2023			The affiliated person of the internal person
15.6	Le Bao Ngoc					15/8/2023			The affiliated person of the internal person
15.7	Nguyen Thi Suu					15/8/2023			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Truong Dai Hoang		Vice President			16/10/2024		Appoint	The internal person of PVOIL
16.1	Nguyen Thi Minh					16/10/2024			The affiliated person of the internal person
16.2	Vu Thi Thuan					16/10/2024			The affiliated person of the internal person
16.3	Truong Gia Binh					16/10/2024			The affiliated person of the internal person
16.4	Truong Mai Khoi					16/10/2024			The affiliated person of the internal person
16.5	Truong Cong Chinh					16/10/2024			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16.6	Truong Minh Nghia					16/10/2024			The affiliated person of the internal person
16.7	Truong Duc Thang			it is a second of the second o		16/10/2024			The affiliated person of the internal person
16.8	Truong Ngoc Ky					16/10/2024			The affiliated person of the internal person
16.9	Vu Van Thu					16/10/2024			The affiliated person of the internal person
16.10	Nguyen Thi Tha					16/10/2024			The affiliated person of the internal person
16.11	Vu Hong Thuy			9		16/10/2024			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16.12	Vu Thuan Hai					16/10/2024			The affiliated person of the internal person
16.13	Nguyen Thanh Binh					16/10/2024			The affiliated person of the internal person
16.14	Pham Kieu Hoa					16/10/2024			The affiliated person of the internal person
16.15	Nguyen Thi Hong Tam			8		16/10/2024			The affiliated person of the internal person
16.16	Nguyen Thi Hien					16/10/2024			The affiliated person of the internal person
17	Nguyen Ngoc Ninh		Chief Accountant			09/9/2019		Appoint	The internal person of PVOIL

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17.1	Nguyen Ba My				=	09/9/2019			The affiliated person of the internal person
17.2	Nguyen Thi Lien					09/9/2019			The affiliated person of the internal person
17.3	Le Thi Dinh	×			of .	09/9/2019			The affiliated person of the internal person
17.4	Trinh Thi Huyen					09/9/2019			The affiliated person of the internal person
17.5	Nguyen Huyen Anh					09/9/2019			The affiliated person of the internal person
17.6	Nguyen Dieu Anh					09/9/2019			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17.7	Lai Hai Hoa					09/9/2019			The affiliated person of the internal person
17.8	Nguyen Ngoc Quang					09/9/2019			The affiliated person of the internal person
17.9	Tran Thi Nhung					09/9/2019			The affiliated person of the internal person
18	Nguyen Duc Linh		Person in charge of Corporate Governance			21/3/2022		Appoint	The internal person of PVOIL
18.1	Bui Thi Minh Tam					21/3/2022			The affiliated person of the internal person
18.2	Nguyen Thi Thuy Hong					21/3/2022			The affiliated person of the internal person
18.3	Huynh Kim Hoa					21/3/2022			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
18.4	Nguyen Thi Kim Chi					21/3/2022			The affiliated person of the internal person
18.5	Nguyen Thi Kim Loan					21/3/2022			The affiliated person of the internal person
18.6	Nguyen Duc Tai					21/3/2022			The affiliated person of the internal person
18.7	Nguyen Thi Kim Phuong					21/3/2022	А		The affiliated person of the internal person
18.8	Nguyen Ngoc Nhu Y					21/3/2022			The affiliated person of the internal person
18.9	Nguyen Ngoc Tuong Van					21/3/2022			The affiliated person of the internal person
18.10	Nguyen Thi Ngoc Tram					21/3/2022			The affiliated person of the internal person
18.11	Nguyen Huu Phuoc					21/3/2022			The affiliated person of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19	Petrovietnam Oil Phu Tho Joint stock Company (PVOIL Phu Tho)	×		- 0102421913 - 02/11/2007 - Department of Planning and Investment of Phu Tho province	Area 3, Bach Hac Industrial Park, Bach Hac Ward, Viet Tri City, Phu Tho Province.	01/8/2018	Person		Subsidiary of PVOIL The affiliated company of the internal person (Mr. Truong Dai
20	Vu Manh Cuong				at a second of the second of t	26/02/2021			The Legal representative of PVOIL Phu Tho
21	Petrovietnam Oil Binh Thuan Joint stock Company (PVOIL Binh Thuan)			- 3400374220 - The 14th revision dated 23/09/2019 - Department of Planning and Investment of Binh Thuan province	No. 97 Tran Hung Dao Street, Phu Thuy Ward, Phan Thiet City, Binh Thuan.	01/8/2018			Subsidiary of PVOIL
22	Doan Van Quang	-				19/9/2019			The Legal representative of PVOIL Binh Thuan
23	PVOIL Lube Joint Stock Company (PVOIL Lube)			- Department of Planning	No. 201 Dien Bien Phu Street, Ward 15, Binh Thanh District, HCM	01/8/2018			Subsidiary of PVOIL

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
24	Le Van Bach		*	,	8	16/7/2018			The Legal representative of PVOIL Lube
25	Thu Duc Trading and Import Export JSC (Timexco)	003C005565 SSI		- 0301444626 - 27/03/2000 - Department of Planning and Investment of HCM city - The 13th revision dated 16/4/2012	No. 231 Vo Van Ngan Street, Linh Chieu Ward, Thu Duc District, HCM	01/8/2018			Subsidiary of PVOIL
26	Lai The Nghia					20/7/2023			The Legal representative of Timexco
27	Petrovietnam Oil Vung Tau Joint Stock Company (PVOIL Vung Tau)			- 3501740836 - 30/11/2010 - Department of Planning and Investment of BRVT province	No. 54A 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau	01/8/2018			Subsidiary of PVOIL
28	Trinh Xuan Binh					01/8/2018			The Legal representative of PVOIL Vung Tau
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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
29	PetroVietNam Oil Thanh Hoa – One Member Limited Company (PVOIL Thanh Hoa)			- 2801583156 - 21/7/2010 - Department of Planning and Investment of Thanh Hoa province - The 19th revision dated 20/3/2023	No. 180 Tong Duy Tan Street, Lam Son Ward, Thanh Hoa City, Thanh Hoa Province	01/8/2018			Subsidiary of PVOIL
30	Le Ba Hoa		27			01/12/2022			The Legal representative of PVOIL Thanh Hoa
31	Petrovietnam Oil Thai Binh Joint stock Company (PVOIL Thai Binh)			- 1000808141 - Registered for the thechange on 23/09/2019 - 30/11/2010 (9th change: 05/5/2021) - Department of Planning and Investment of Thai Binh province - The 9th revision dated 05/5/2021	No. 545, Tran Lam Street, Tran Lam Ward, Thai Binh City, Thai Binh Province	01/8/2018			Subsidiary of PVOIL
32	Quach Van Son					05/5/2021			The Legal representative of PVOIL Thai Binh
33	Petrovietnam Oil Phu Yen Joint stock Company (PVOIL Phu Yen)			- 4400114094 - 25/12/2009 - Department of Planning and Investment of Phu Yen province	No. 157-159 Hung Vuong Street, Ward 5, Tuy Hoa City, Phu Yen Province	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				- The 11th revision dated 26/4/2023					(Mr. Nguyen Mau Dung)
34	Ngo Van Nhiem				ga .	19/7/2021			The Legal representative of PVOIL Phu Yen
35	PetroVietNam Oil Tra Vinh – One Member Limited Company (PVOIL Tra Vinh)			- 2100119281 - Department of Planning and Investment of Tra Vinh province	No. 187A Hung Vuong Street, K2, Ward 3, Tra Vinh City, Tra Vinh Province.	01/8/2018			Subsidiary of PVOIL
36	Cao Trong Tuan					15/02/2023			The Legal representative of PVOIL Tra Vinh
37	PETEC Trading and Investment Corporation (PETEC)		El Company	- 0300649476 - 30/07/2010 - Department of Planning and Investment of HCM city The 8th revision dated 12/9/2022	No. 194 Nam Ky Khoi Nghia Street, Ward 6, District 3, HCM	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Truong Dai Hoang)
38	Tran Van Duong					04/11/2020			The Legal representative of PETEC

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
39	PVOIL Mien Trung Joint Stock Company (PVOIL Mien Trung)			- 4300603574 - 22/06/2011 - Department of Planning and Investment of Quang Ngai province - The 10th revision dated 09/12/2021 (Department of Planning and Investment of Da Nang City)	No. 197, Cach Mang Thang Tam Street, Khue Trung Ward, Cam Le District, Da Nang	01/8/2018			Subsidiary of PVOIL
40	Tran Manh Ha					22/11/2024		Transfer and appoin tment	The Legal representative of PVOIL Mien Trung
41	PetroVietNam Oil Bac Lieu – One Member Limited Company (PVOIL Bac Lieu)			- 1900291730 - 26/04/2004 - Department of Planning and Investment of Bac Lieu province - The 17 th revision dated 06/9/2022	No. 89, Hai Ba Trung Street, Ward 3, Bac Lieu City, Bac Lieu Province	01/8/2018			Subsidiary of PVOIL
42	Nguyen Huu Thuat		х			25/9/2023			The Legal representative of PVOIL Bac Lieu
43	Mekong Petroleum Joint Stock Company (PetroMekong)			- 1800277683 - 20/12/2019 - Department of Planning and Investment of Can Tho city	No. 60-62, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person
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ganization/individual	trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			- The 27 th revision dated 22/06/2022					(Mr. Le Van Nghia)
no Dinh Thiem				6	08/3/2021			The Legal representative of PetroMekong
trovietnam Oil Ha Di Joint Stock Dimpany (PVOIL Ha Di)			- 0105029292 - 01/12/2010 - Department of Planning and Investment of Ha Noi city - The 12 th revision dated 29/12/2021	No. 194 Thai Thinh Street, Lang Ha Ward, Dong Da District, Ha Noi	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Hoang Dinh Tung)
guyen Hoang Phuc					22/11/2024		Transfer and appoin tment	The Legal representative of PVOIL Ha Noi
trovietnam Oil ansportation – one – ember Limited ompany (PVOIL ans)			- 0311278294 - 26/10/2011 - Department of Planning and Investment of HCM city - The 7 th revision dated 03/01/2024	10th Floor, Petrolad Building, No. 12 Tan Trao Street, Tan Phu Ward, District 7, HCM	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Truong Dai Hoang)
Trung Hung		w.			01/12/2022		Transfer and appoin tment	The Legal representative of PVOIL Trans
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	ing munig	ing riung	ing riung	To a state of the		01/12/2022	01/12/2022	appoin tment

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
49	Hai Phong PVOIL Petroleum Joint Stock Company (PVOIL Hai Phong)			- 0201185752 - 08/07/2011 - Department of Planning and Investment of Hai Phong city	No. 221-223 Van Cao Street, Dang Giang Ward, Ngo Quyen District, Hai Phong	01/8/2018			Subsidiary of PVOIL
50	Nguyen Trung Huu					01/8/2018			The Legal representative of PVOIL Hai Phong
51	Vung Ang Petroleum Joint Stock Company (PVOIL Vung Ang)			- 3000413193 - 21/05/2020 - Department of Planning and Investment of Ha Tinh city	No. 417 Tran Phu Street, Thach Linh Ward, Ha Tinh City, Ha Tinh Province	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Nguyen Mau Dung)
52	Hoang Nguyen Thanh					22/3/2022			The Legal representative of PVOIL Vung Ang
53	Petrovietnam Oil Phu My Joint Stock Company (PVOIL Phu My)			- 3501741445 - 30/11/2010 - Department of Planning and Investment of BRVT province	Cai Mep Industrial Park, Tan Phuoc Ward, Phu My Commune, Ba Ria - Vung Tau	01/8/2018			Subsidiary of PVOIL
54	Nguyen Kim Ngoc					04/6/2020			The Legal representative of PVOIL Phu My

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
55	Sai Gon Petro VietNam Oil Joint Stock Company (PVOIL Sai Gon)			- 0110496966 - 4/12/2010 - Department of Planning and Investment of HCM city	10th Floor, Petroland Building, No. 12 Tan Trao, Tan Phu Ward, District 7, HCM	1/8/2018	Political		Subsidiary of PVOIL
56	Nguyen Quoc Cuong					1/8/2018			The Legal representative of PVOIL Sai Gon
57	PetroVietNam Oil Tay Ninh Joint Stock Company (PVOIL Tay Ninh)			- 3900937898 - 12/03/2020 - Department of Planning and Investment of Tay Ninh province	1/40 Long Binh Hamlet, Long Thanh Nam Commune, Hoa Thanh District, Tay Ninh	1/8/2018			Subsidiary of PVOIL
58	Tran Ngoc Hung	- 1				19/7/2021			The Legal representative of PVOIL Tay Ninh
59	Petrovietnam Oil Nam Dinh Joint Stock Company (PVOIL Nam Dinh)			- 0600759399 - 30/11/2010 - Department of Planning and Investment of Nam Dinh province - The 5 th revision dated 19/12/2022	No. 115C, Dau Khi Lane, Giai Phong Street, Truong Thi, Nam Dinh	26/01/2021			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Nguyen Mau Dung)
60	Ton Quoc Binh					17/8/2020			The Legal representative of PVOIL Nam Dinh

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
61	Thai Binh Petroleum Services Joint Stock Company (Thai Binh PSC)			- 1001096391 - 20/03/2018. - Department of Planning and Investment of Thai Binh province	No. 545, Tran Lam Street, Tran Lam Ward, Thai Binh	01/8/2018	Posson		Subsidiary of PVOIL
62	Tran Dinh Thanh	,			6	01/8/2018			The Legal representative of Thai Binh PSC
63	Petrovietnam Oil Cai Lan Joint Stock Company (PVOIL Cai Lan)			- 5700804189 - 08/4/2008 - Department of Planning and Investment of Quang Ninh province - The 11 th revision dated 28/7/2021	Cai Lan CN Shipyard, Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh Province	01/8/2018	10		Subsidiary of PVOIL The affiliated company of the internal person (Mr. Le Van Nghia)
64	Nguyen Van Thong	71				01/8/2018			The Legal representative of PVOIL Cai Lan
65	PetroVietNam Oil Lao Company Limited (PVOIL Lao)			- 0255 - 03/02/2022 - Lao's Ministry of Industry and Trade	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	30/6/2023			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Vo Khanh Hung)
66	PetroVietNam Oil Lao Petroleum Domestic Trading Sole Company			- 0254 - 03/02/2022	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	30/6/2023	20		Subsidiary of PVOIL

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Limited (PVOIL Lao Trading)			- Lao's Ministry of Industry and Trade	-		•		The affiliated company of the internal person (Mr. Vo Khanh Hung)
67	Bui Huu Quyen					20/01/2022			The Legal representative of PVOIL Lao và PVOIL Lao Trading
68	PVOIL Singapore Pte.Ltd			- 201027036W - 22/12/2010 - Singapore	01 Temasek Avenue, #23-01 Millenia Tower, Singapore 039192	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Nguyen Mau Dung)
69	Tran Phu Manh Sa					09/8/2023		(2)	The Legal representative of PVOSN
70	PetroVietNam Oil Cambodia Public Limited Company (PVOIL Cambodia)			- Co.3086E/2014 - 02/10/2014 - Cambodia	26th Floor, Canadia Tower, 315 Preah Monivong Blvd street, corner Preah Ang Duong Blvd, sangkat Wath Phnom, Khan Dun Penh, Phnom Penh	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Vo Khanh Hung)
71	Materials - Petroleum Joint Stock Company (Comeco)			- 0300450673 - 15/11/2021 - Department of Planning and Investment of HCM city	Comeco Building, 549 Dien Bien Phu Street, Ward 3, District 3, HCM	21/3/2022			The affiliated company of the internal person (Mr. Le Van Nghia, Mr.

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
		o Anno company		The 20 th revision dated 15/11/2021					Nguyen Duc Linh)
72	Petroleum Trading Joint Stock Company (PETECHIM)			- 0305447723 - 13/06/2019 - Department of Planning and Investment of HCM city	11th Floor, PetroLand Building, 12 Tan Trao Street, Tan Phu Ward, District 7, HCM	01/8/2018			The affiliated company of the internal person (Mr. Vo Khanh Hung)
73	HCM City Development Joint Stock Commercial Bank (HD Bank)			- 0300608092 - 11/8/1992 - Department of Planning and Investment of HCM city	25Bis Nguyen Thi Minh Khai Street, Ben Nghe Ward, District 1, HCM	01/8/2018		ii ii	The affiliated company of the internal person (Mr. Tran Hoai Nam)
74	PetroVietnam Exploration Production Corporation (PVEP)			- 0100150908 - 10/05/2007 - Department of Planning and Investment of Ha Noi city	26th Floor, Charmvit Building, No. 117 Tran Duy Hung Street - Trung Hoa Ward - Cau Giay District - Ha Noi	01/8/2018			Subsidiary of PVN
75	PetroVietNam Power Corporation (PVPower)			- 0102276173 - 31/05/2007 - Department of Planning and Investment of Ha Noi city	8th and 9th Floor, Vietnam Petroleum Institute Building, Trung Kinh Street - Yen Hoa Ward - Cau Giay District – Ha Noi	01/8/2018			Subsidiary of PVN
76	PetroVietnam Fertilizer and Chemicals Corporation (PVFCCo)			- 0303165480 - 04/02/2004 - Department of Planning and Investment of HCM city	43 Mac Dinh Chi Street, Da Kao Ward, District 1, HCM	01/8/2018			Subsidiary of PVN
77	Binh Son Refining and Petrochemical JSC (BSR)			- 4300378569 - 01/7/2018	No. 208 - Hung Vuong Avenue - Quang Ngai City - Quang Ngai Province	01/8/2018			Subsidiary of PVN

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				- Department of Planning and Investment of Quang Ngai Province		-			
78	PetroVietNam Ca Mau Fertilizer Joint Stock Company (PVCFC)	a .		- 2001012298 - 24/03/2011 - Department of Planning and Investment of Ca Mau Province	Area D, Industrial Park Ward 1, Ngo Quyen Street, Ward 1, Ca Mau City, Ca Mau province	01/8/2018			Subsidiary of PVN
79	Viet Nam Petrochemical and Fiber Joint Stock Company (VNPOLY)			- 0102681774 - 20/11/2009 - Department of Planning and Investment of Hai Phong city	CN5.5A Industrial Park Dinh Vu, Dong Hai 2 Ward, Hai An District, Hai Phong	01/8/2018			Subsidiary of PVN
80	PetroVietNam Gas Joint Stock Company (PVGas)			- 3500102710 - 17/01/2007 - Department of Planning and Investment of HCM city	PV GAS TOWER, No. 673 Nguyen Huu Tho Street, Phuoc Kien Commune, Nha Be District, HCM	01/8/2018			Subsidiary of PVN
81	PetroVietNam Driling & Well Services JSC (PVDrilling)	,		 4103004335 15/02/2006 Department of Planning and Investment of HCM city 	4th Floor, Sailing Tower Building, 111A Pasteur Street, District 1, HCM	01/8/2018			Subsidiary of PVN
82	PetroVietnam Transports Corporation (PVTrans)			- 0302743192 - 07/05/2007 - Department of Planning and Investment of HCM city - The 15 th revision dated 21/6/2021	2nd Floor, PVFCCo Building, No. 43 Mac Dinh Chi Street, Da Kao Ward, District 1, HCM	01/8/2018			Subsidiary of PVN

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
83	PetroVietnam Technical Services Corporatio (PTSC)			- 0100150577 - 12/03/2007 - Department of Planning and Investment of HCM city	PetroVietNam Tower Building, No. 1-05, Le Duan Street, District 1, HCM	01/8/2018	Posson		Subsidiary of PVN
84	PetroVietnam Construction Joint Stock Corporation (PetroCons)			- 3500102365 - 20/12/2007 - Department of Planning and Investment of Ha Noi city	14th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Ha Noi	01/8/2018			Subsidiary of PVN
85	Dung Quat Shipbuilding industry Company LTD (DQS)			- 4300338693 - 24/02/2006 - Department of Planning and Investment of Quang Ngai Province	Eastern Industrial Park of Dung Quat Economic Zone, Binh Dong Commune, Binh Son District, Quang Ngai	01/8/2018			Subsidiary of PVN
86	Vietnam Public Joint Stock Commercial Bank (PVcomBank)			- 0101057919 - 01/10/2013 - Department of Planning and Investment of Ha Noi city	No. 22 Ngo Quyen, Hoan Kiem District, Ha Noi	01/8/2018			Subsidiary of PVN
87	Vietnam Energy Inspection Corporation (EIC)			 0310437664 Department of Planning and Investment of HCM city 	No. 32 Dao Duy Anh Street, Ward 9, Phu Nhuan District, HCM	01/8/2018			Joint venture/affiliated companies of PVN
88	Joint Venture Vietsovpetro (VSP)			- 3500102414	No. 105 Le Loi Street, Ward Thang Nhi, Vung Tau	01/8/2018		-	Joint venture/affiliated companies of PVN
89	PetroVietNam Insurance Joint Stock			- 0100151161	PVI Building, VP2 Area, Pham Van Bach	01/8/2018			Joint venture/affiliated

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Company (PVI Holdings)			- Department of Planning and Investment of Ha Noi city	Street, Yen Hoa Ward, Cau Giay District, Ha Noi		Posson		companies of PVN
90	PetroVietNam Chemical And Services Joint Stock Corporation (PVChem)		,	- 0100150873	6th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Ha Noi	01/8/2018			Joint venture/affiliated companies of PVN
91	Nghi Son refinery and petrochemical LLC (NSRP)			 2801149686 14/4/2008 Department of Planning and Investment of Thanh Hoa city 	Nghi Son Economic Zone, Hai Yen Commune, Nghi Son Town, Thanh Hoa	01/8/2018			Joint venture/affiliated companies of PVN
92	PetroVietNam Transportation Ha Noi Joint Stock Company			- 0102396287 - Department of Planning and Investment of Ha Noi city	5th Floor, Oriental Tower Building, No. 324 Tay Son Street, Nga Tu So Ward, Dong Da District, Ha Noi	01/8/2018			Subsidiary of PV Trans
93	Southern Petroleum Transportation Joint Stock Company			 0305662230 Department of Planning and Investment of HCM city 	6th Floor, PVFCCo Building, No. 43 Mac Dinh Chi Street, Ward Da Kao, District 1, HCM	01/8/2018	v		Subsidiary of PV Trans
94	PVD Offshore Services Company Limited (PVD Offshore)	_		 3500803145 29/6/2007 Department of Planning and Investment of BRVT province 	3rd Floor, No. 43A, 30/4 Street, Ward 9, Vung Tau	01/8/2018			Subsidiary of PVDrilling
95	PVD Technical Tranning and Certification Joint			- 3500677518	Road No. 1, Dong Xuyen Industrial Park,	01/8/2018			Subsidiary of PVDrilling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Stock Company (PVD Training)			- Department of Planning and Investment of BRVT province	Rach Dua Ward, Vung Tau		person		
96	PVI Insurance Corporation			 - 0105402531 - 28/6/2011 - Department of Planning and Investment of Ha Noi city 	PVI Building, VP2 Area, Pham Van Bach Street, Yen Hoa Ward, Cau Giay District, Ha Noi	01/8/2018			Subsidiary of PVI Holding
97	Petrovietnam Securities Incorporated		48	- 0102095561	1st Floor, PVFCCo Building, No. 43 Mac Dinh Chi Street, Ward Da Kao, District 1, HCM	01/8/2018			Subsidiary of PVCombank
98	PTSC Quang Ngai Joint Stock Company			 4300351623 Department of Planning and Investment of Quang Ngai province 	Area 4H Ton Duc Thang Street, Le Hong Phong Ward, Quang Ngai City, Quang Ngai Province	01/8/2018			Subsidiary o PTSC
99	PTSC Thanh Hoa Technical Services Company			 - 2801448559 - 13/11/2009 - Department of Planning and Investment of Thanh Hoa province 	Nam Son village, Nghi Son commune, Nghi Son town, Thanh Hoa	01/8/2018			Subsidiary of PTSC
100	Petro Hotel Company Limited			- No. 3501400999	No. 09-11 Hoang Dieu, Ward 1, Vung Tau City, Ba Ria- Vung Tau Province.	01/8/2018			Subsidiary of PTSC
101	Petrovietnam Trade and Services JSC			- No. 0102278170	1st Floor, PetroVietnam Building, 18 Lang Ha, Thanh Cong Ward, Ba Dinh	01/8/2018			Joint venture/affiliat ed companies of PVN

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					District, Hanoi City, Vietnam				
102	Vietnam Petroleum Institute			- No. 0102471424	15th Floor, VPI Building, 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City	01/8/2018			Dependent Unit of PVN
103	Trade Union of PVOIL		ti	- 406/QD-CDDK - 09/6/2008	No. 1-5, Le Duan Street, Ben Nghe Ward, District 1, HCM	01/8/2018			Political - social organization of PVOIL
104	Youth Union of PVOIL			- 17/QDTC-2008 - 17/7/2008	No. 1-5, Le Duan Street, Ben Nghe Ward, District 1, HCM	01/8/2018			Political - social organization of PVOIL
105	Veterans Association of PVOIL			- 65/DKVN-CCB - 22/4/2010	No. 1-5, Le Duan Street, Ben Nghe Ward, District 1, HCM	01/8/2018			Political - social organization of PVOIL

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APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Promulgated with Report on Corporate Governance 2024 No 698/BC-DVN on 23/01/2025)

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
1	Petec Trading and Investment Corporation	Subsidiary	No.0300649476, dated 30/07/2010, issued by Ho Chi Minh City Department of Planning and Investment, The 8 th revision dated 30/3/2021.	No.194 Nam Ky Khoi Nghia Street, Vo Thi Sau Street, District 3, HCM City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	6.504,88
2	PetroVietnam Oil Ha Noi JSC	Subsidiary	No.0105029292 dated 01/12/2010, issued by Hanoi City Department of Planning and Investment, The 12 th revision dated 29/12/2021.	No. 194 Thai Thinh Street, Lang Ha Ward, Dong Da District, Ha Noi City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	8.342,49
3	Sai Gon PetroVietnam Oil JSC	Subsidiary	No. 0110496966 dated 4/12/2010 issued by Ho Chi Minh City Department of Planning and Investment.	Floor 10, Vitoria Building, No. 12 Tan Trao Street Tan Phu Ward, District 7, HCM City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	5.551,71

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
4	PVOIL Mien Trung JSC	Subsidiary	No. 4300603574 dated 22/06/2011 issued by Quang Ngai Department of Planning and Investment. The 10th revision: December 9, 2021 (Da Nang City Department of Planning and Investment)	No. 197, CMT8 Street, Khue Trung Ward, Cam Le District, Da Nang City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	6.479,19
5	PetroVietnam Oil Vung Tau JSC	Subsidiary	No. 3501740836, dated 30/11/2010, issued by BRVT Department of Planning and Investment	No. 54A Road 30/4, Thang Nhat Ward, Vung Tau City, BRVT Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	5.054,64
6	Mekong Petroleum JSC	Subsidiary	No.1800277683, dated 15/01/2009 issued by Can Tho city Department of Planning and Investment, The 27 th revision dated 22/6/2022	No.60-62, Road 3/2, Xuan Khanh Ward, Ninh Kieu District, Can Tho City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	5.743,32

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
7	Vung Ang Petroleum JSC	Subsidiary	No. 3000413193 dated 21/05/2020 issued by Ha Tinh Department of Planning and Investment, The 11th revision dated 01/4/2022.	No.417 Tran Phu Street, Thach Linh Ward, Ha Tinh City, Ha Tinh Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	4.142,34
8	PetroVietnam Oil Phu Yen JSC	Subsidiary	No. 4400114094 dated 25/12/2009 issued by Phu Yen Department of Planning and Investment, The 11th revision dated 26/4/2023	No.157-159 Hung Vuong Street, Ward 5, Tuy Hoa City, Phu Yen Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	4.108,80
9	PetroVietnam Oil Thanh Hoa One Member Co., Ltd	Subsidiary	No. 2801583156 issued by Ha Tinh Department of Planning and Investment, The 19 th revision dated 20/3/2023	No.180 Tong Duy Tan Street, Lam Son Ward, Thanh Hoa City, Thanh Hoa Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	6.883,80
10	Hai Phong PVOIL Petroleum JSC	Subsidiary	No. 0201185752 dated 08/07/2011 issued by Hai Phong Department of Planning and Investment	No. 221-223 Van Cao Street, Dang Giang Ward, Ngo Quyen District, Hai Phong City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	6.083,98

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
11	PetroVietnam Oil Nam Dinh JSC	Subsidiary	No. 0600759399 dated 30/11/2010 issued by Nam Dinh Department of Planning and Investment, The 5th revision dated 19/12/2022.	No.115C Dau khi Lane, Giai Phong Street, Truong Thi Ward, Nam Dinh City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	2.769,07
12	PetroVietnam Oil Binh Thuan JSC	Subsidiary	No. 3400374220, issued by Binh Thuan Department of Planning and Investment, The 14 th revision dated 23/9/2019	No.97 Tran Hung Dao Street, Phu Thuy Ward, Phan Thiet City, Binh Thuan Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	2.166,34
13	PetroVietnam Oil Tay Ninh JSC	Subsidiary	No. 3900937898 dated 12/03/2020 issued by Tay Ninh Department of Planning and Investment	No. 1/40 Long Binh Hamlet, Long Thanh Nam Village, Hoa Thanh District, Tay Ninh Province	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	1.718,86
14	PetroVietnam Oil Phu Tho JSC	Subsidiary	No. 102421913, dated 02/11/2007, issued by Phu Tho Department of Planning and Investment	Lot 3, Bach Hac Industrial Park, Bach Hac Ward, Viet Tri City, Phu Tho Province.	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	3.524,11

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
15	PetroVietnam Oil Cai Lan JSC	Subsidiary	No. 5700804189 08/4/2008 issued by Quang Ninh Department of Planning and Investment, The 11th revision dated 28/7/2021.	Cai Lan Shipyard, Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh Province	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	2.837,95
16	PetroVietnam Oil Thai Binh JSC	Subsidiary	No. 1000808141 issued by Thai Binh Department of Planning and Investment dated 30/11/2010, The 9 th revision dated 05/5/2021	No.545 Tran Lam Street, Tran Lam Ward, Thai Binh City, Thai Binh Province	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	2.254,61
17	PVOIL Lube Joint Stock Company	Subsidiary	No. 0103100084, dated 19/12/2009, issued by HCM City Department of Planning and Investment	No.201 Dien Bien Phu Street, Ward 15, Binh Thanh District, HCM City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	129,83
18	PetroVietnam Oil Phu My JSC	Subsidiary	No. 3501741445 dated 30/11/2010 issued by BRVT Department of Planning and Investment	Cai Mep Industry Area, Tan Phuoc Ward, Phu My Town, BRVT Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of	5,78

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
						the Board of Directors	
19	Thai Binh Petroleum Services Joint Stock Company	Subsidiary	No. 1001096391 dated 01/4/2016, issued by Thai Binh Department of Planning and Investment	No.545 Tran Lam Street, Thai Binh City, Thai Binh Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	1,50
20	Thu Duc Trading and Import Export JSC	Subsidiary	No.0301444626 issued by HCM City Department of Planning and Investment, The 13 th revision dated 16/04/2012	No.231 Vo Van Ngan Street, Linh Chieu Ward, Thu Duc City, HCM City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	2,05
21	PetroVietnam Oil Bac Lieu One Member Co., Ltd	Subsidiary	No.1900291730 dated 26/04/2004 issued by Bac Lieu Department of Planning and Investment, The 17 th revision dated 06/9/2022.	No.89 Hai Ba Trung Street, Ward 3, Bac Lieu city, Bac Lieu Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	883,22

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
22	PetroVietnam Oil Tra Vinh One Member Co., Ltd	Subsidiary	No. 2100119281 dated 25/04/2006 issued by Tra Vinh Department of Planning and Investment, The 9 th revision dated 12/9/2022.	No. 187A, Hung Vuong Street, Hamlet 2, Ward 3, Tra Vinh City, Tra Vinh Provice	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	1.040,75
23	Petrovietnam Oil Lao Co., Ltd	Subsidiary	No.0255 dated 03/02/2022, issued by Ministry of Industry and Commerce of Lao	143 Sithane Street, Sikhothabong District, Vientiane City, Laos	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	303,95
24	PVOIL Singapore Pte.Ltd	Subsidiary	201027036W	No.3 Temasek Avenue, #22-02 Centennial Tower, Singapore 039190	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	590,84
25	Petrovietnam Oil Transportation – one – Member Limited Company	Subsidiary	No. 0311278294 dated 26/10/2011 issued by HCM City Department of Planning and Investment, The 7 th revision dated 03/01/2024	Floor 10, Victory Tower Building, No.12 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	886,60

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
26	Materials - Petroleum Joint Stock Company (Comeco)	Affiliated persons of internal persons	No. 0300450673 issued by HCM City Department of Planning and Investment, The 20 th revision dated 15/11/2021.	Comeco Building, No. 549 Dien Bien Phu Street, Ward 3, District 3, Ho Chi Minh City, Vietnam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	2,33
27	Ninh Binh Petrovietnam Oil Joint Stock Company	Affiliated companies of PVOIL	No.2700275814 dated 25/4/2008, issued by Ninh Binh Department of Planning and Investment, The 7 th revision dated 13/8/2019	Ninh Phuc Industry Area, Ninh Binh City, Ninh Binh Province	2024	(*)	7.570,03
28	Vietnam Oil and Gas Group (PVN)	Shareholder owning 80.52% of PVOIL's charter capital	No.100681592 dated 11/8/1998	No.18 Lang Ha Street, Thanh Cong Ward, Ba Dinh District, Hanoi	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	15,47
29	Nghi Son Oil Refinery Distribution Branch – PetroVietnam (PVNDB)	Branch of PVN	No.0100681592-035	Floor 3, No 18, Lang Ha Street, Thanh Cong Ward, Ba Dinh District, Hanoi	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	42.198,10

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
30	Bien Dong Petroleum Operating Company (BDPOC)	Branch of PVN	No. 0100681592-023, dated 11/03/2009	PetroVietnam Tower Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	2,52
31	Petrovietnam Manpower Training College (PVMTC)	Dependent Unit of PVN	No. 0100681592-028	No.120 Tran Phu Street, Ward 5, Vung Tau City, BRVT Province, Vietnam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,04
32	Binh Son Refining and Petrochemical JSC (BSR)	Subsidiary of PVN	No. 4300378569 dated 01/07/2018 issued by Quang Ngai Department of Planning and Investment	No.208 Hung Vuong Street, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	26.674,49
33	Joint Venture – VietsovPetro (VSP)	Joint venture/affiliated companies of PVN	No. 3500102414	No.105 Le Loi, Thang Nhi Ward, Vung Tau City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	74,88

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
34	PetroVietnam Exploration Production Corporation (PVEP)	Subsidiary of PVN	No. 100150908	Floor 26, Charmvit Building, No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay Ward, Ha Noi City, Vietnam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	28,69
35	PetroVietnam Transportation Corporation (PVTrans)	Subsidiary of PVN	No. 0302743192 dated 07/5/2007 issued by HCM City Department of Planning and Investment, The 15 th revision dated 21/6/2021	Floor 2, PVFCCo Tower, 43 Mac Dinh Chi Street, DaKao Ward, District 1, Ho Chi Minh City, Vietnam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	422,50
36	Petrovietnam Transportation Ha Noi JSC	Subsidiary of PVTrans	No. 0102396287 issued by Hanoi City Department of Planning and Investment	Floor 5, Oriental Tower Building, No. 324 Tay Son, Nga Tu So Ward, Dong Da District, Ha Noi City, Viet Nam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,001
37	Southern Petroleum Transportation JSC	Subsidiary of PVTrans	No. 0305662230 issued by HCM City Department of Planning and Investment	Floor 6, PVFCCo Tower, 43 Mac Dinh Chi Street, DaKao Ward,	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of	0,05

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
				District 1, Ho Chi Minh City, Viet Nam		the Board of Directors	
38	PetroVietnam Gas JSC (PVGas)	Subsidiary of PVN	No.3500102710 dated 17/1/2007, issued by HCM City Department of Planning and Investment	Floor 12-15, PV GAS TOWER, No. 673 Nguyen Huu Tho Street, Phuoc Kien Commune, Nha Be District, Ho Chi Minh City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	16,69
39	PVD Offshore Services Limited Company (PVD Offshore)	Subsidiary of PV Drilling	No.3500803145 dated 29/6/2007, issued by BRVT Department of Planning and Investment	3rd Floor No. 43A, Street 30/4, Ward 9, Vung Tau City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	2,04
40	Vietnam Public Joint Stock Commercial Bank (PVCombank)	Subsidiary of PVN	No.101057919 dated 01/10/2013, issued by Hanoi City Department of Planning and Investment	No.22 Ngo Quyen Street, Hoan Kiem District, Ha Noi City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,19
41	PVI Insurance Corporation	Subsidiary of PVI Holdings	No. 0105402531 dated 11/7/2011, issued by Hanoi	PVI Tower, No.1 Pham Van Bach	2024	Resolution No. 14/NQ-	56,93

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
			City Department of Planning and Investment	Street, Yen Hoa Ward, Cau Giay District, Ha Noi City		DVN dated 26/3/2024 of the Board of Directors	
42	Petrovietnam Securities Incorporated (PSI)	Subsidiary of PVCombank	No. 0102095561-001 dated 02/11/2017	Floor 1, PVFCCo Building, No. 43 Mac Dinh Chi, Da Kao Ward, District 1, Ho Chi Minh City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,07
43	Vietnam Energy Inspection JSC (EIC)	Joint venture/affiliated companies of PVN	No. 0310437664 issued by HCM City Department of Planning and Investment	No.32 Dao Duy Anh Street, Ward 9, Phu Nhuan District, Ho Chi Minh City, Vietnam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	26,57
44	PetroVietNam Chemical and Services JSC (PV Chem)	Joint venture/affiliated companies of PVN	No.0100150873	Floor 6, VPI Building, No.167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Ha Noi City, Vietnam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,63

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
45	Petro Hotel Company Limited	Subsidiary of PTSC	No. 3501400999	No. 09-11 Hoang Dieu, Ward 1, Vung Tau City, Ba Ria- Vung Tau Province.	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,88
46	Petrovietnam Trade and Services JSC	Joint venture/affiliated companies of PVN	No. 0102278170	1st Floor, PetroVietnam Building, 18 Lang Ha, Thanh Cong Ward, Ba Dinh District, Hanoi City, Vietnam	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,06
47	Vietnam Petrochemical and Fiber JSC (VNPoly)	Subsidiary of PVN	No. 0102681774 dated 20/11/2009 issued by Hai Phong Department of Planning and Investment	No CN5.5 A Dinh Vu Industrial Park - Dong Hai 2 Ward - Hai An District - Hai Phong City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	11,58
48	Petroleum Offshore Trading and Services Joint Stock Company (POTS)	Affiliated companies of PVN	No. 0304918585	Unit 209, 2010, 211, 2nd Floor, PetroVietnam Tower, 1-5 Le	2024	(**)	10,65

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
				Duan street, District 1, HCMC, Vietnam			
49	Petrosetco Asset Management and Exploitation JSC (PSA)	Affiliated companies of PVN	No. 0102471424	15th Floor, VPI Building, 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City	2024	(**)	0,04
50	Vietnam Petroleum Institute	Dependent Unit of PVN	No. 0100150295	No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,94
51	PVD Technical Tranning and Certification Joint Stock Company (PVD Training)	Subsidiary of PVDrilling	 - 3500803145 - 29/6/2007 - Department of Planning and Investment of BRVT province 	3rd Floor, No. 43A, 30/4 Street, Ward 9, Vung Tau	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,05
52	PTSC Thanh Hoa Technical Services Company	Subsidiary of PTSC	- 2801448559 - 13/11/2009	Nam Son village, Nghi Son commune, Nghi	2024	Resolution No. 14/NQ- DVN dated 26/3/2024 of	37,76

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
			- Department of Planning and Investment of Thanh Hoa province	Son town, Thanh Hoa		the Board of Directors	
53	Ho Chi Minh City Development Joint Stock Commercial Bank (HD Bank)	Affiliated persons of internal persons	- 11/8/1992	25Bis Nguyen Thi Minh Khai Street, Ben Nghe Ward, District 1, HCM		Resolution No. 14/NQ- DVN dated 26/3/2024 of the Board of Directors	0,10

^(*) Affiliated companies of PVOIL, as presented in the financial statements of PVOIL.

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^(**) Presented according to the consolidated financial statements of PVN

APPENDIX 03

TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER

(Promulgated with Report on Corporate Governance 2024 No

698 /BC-DVN on 3/01/2025)

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value o		
1	PETEC	Affiliated persons of internal persons		No.0300649476, dated 30/07/2010, issued by Ho Chi Minh City Department of Planning and Investment, The 8th revision dated 30/3/2021.	Khoi Nghia, Vo Thi Sau		2024	Sales of service rendered: 1.603.909 VND Oil depots rental fees: 641.989.770 VND Purchase use services: 62.064.905 VND		
						PVOIL Vung Ang	2024	Sales of service rendered: 213.200 VND Sales of goods: 40.031.818.181 VND Oil depots rental fees: 1.363.763.820 VND Purchase use services: 6.301.084 VND		
						PVOIL Lube	2024	Purchase goods: 1.217.600.688 VND Oil depots rental: 14.722.850 VND		
						PVOIL Bac Lieu	2024	Sales of service rendered: 2.438.046 VND		
					PVOIL Sai Gon	2024	Sales of goods: 29.665.980.001 VND Sales of service rendered: 12.897.589 VND Oil depots rental: 7.137.195 VND Purchase use services: 370.588.089 VND			
						PVOIL Vung Tau	2024	Sales of service rendered: 7.237.499 VND Purchase use services: 24.426.864 VND		
						PVOIL Ha Noi	2024	Oil depots rental: 2.578.845.535 VND Sales of service rendered: 4.304.850 VND Purchase use services: 385.347.135 VND		
						PVOIL Thai Binh	2024	Oil depots rental: 1.972.519.280 VND Purchase use services: 2.067.273 VND		
						PVOIL Nam Dinh	2024	Oil depots rental: 1.260.868.085 VND		
						PVOIL Cai Lan	2024	Purchase goods: 6.528.757.454 VND Oil depots rental fees: 128.265.340 VND Sales of goods: 12.494.545.454 VND		

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No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
								Oil depots rental: 663.876.460 VND
						PVOIL Phu Tho	2024	Purchase use services: 119.591 VND Oil depots rental: 1.161.110 VND Sales of service rendered: 16.762.502 VND
						PVOIL Phu Yen	2024	Sales of goods: 28.439.090.909 VND Sales of service rendered: 20.455 VND Oil depots rental fees: 3.017.983.120 VND
	1					Timexco	2024	Purchase use services: 173.603.171 VND Sales of goods: 61.142.036.364 VND Sales of service rendered: 8.977.645 VND
		,				PVOIL Hai Phong	2024	Purchase goods: 434.266.964 VND Purchase use services: 43.013.855 VND Oil depots/petrol stations rental 5.003.327.730 VND Sales of service rendered: 29.508.589 VND
						PVOIL Mien Trung	2024	Purchase use services: 784.717.485 VND Sales of goods: 17.438.181.818 VND
						PVOIL Trans	2024	Purchase use services: 12.290.413.197 VND Sales of goods: 1.306.858.792 VND
				1		PVOIL Thanh Hoa	2024	Sales of service rendered: 95.191.845 VND Sales and purchase of goods: 8.123.945.09 VND Oil depots rental: 785.180.195 VND
2	PVOIL Phu Yen	Affiliated persons of internal persons		No. 4400114094 dated 25/12/2009 issued by Phu Yen Department of Planning and Investment, The 11th revision dated 26/4/2023	157-159 Hung Vuong, Ward 5, Tuy Hoa City, Phu Yen Province	Petromekong	2024	Purchase use services: 58.709.513 VND
						PVOIL Sai Gon	2024	Sales of service rendered: 25.360.310 VND Purchase goods: 3.325.454.545 VND Purchase use services: 118.276.408 VND
						Timexco	2024	Purchase use services: 70.496.698 VND
						PVOIL Mien Trung	2024	Sales and purchase of goods: 3.989.545.454 VND Sales of service rendered: 2.850.199.181 VND Purchase use services: 8.201.911 VND

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No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Vung Tau	2024	Sales and purchase of goods: 34.502.209.092 VND Purchase use services: 2.527.265.498 VND
						PVOIL Binh Thuan	2024	Sales and purchase of goods: 20.543.372.55. VND Sales of service rendered 1.003.495.72. VND
						PVOIL Tra Vinh	2024	Sales of service rendered: 23.704.800 VND Purchase goods: 14.618.181.818 VND
						PVOIL Cai Lan	2024	Sales of goods: 9.129.506.546 VND Sales of service rendered: 4.023.430 VND Purchase goods: 3.101.818.182 VND
						PVOIL Ha Noi	2024	Purchase goods: 1.560.000.000 VND Sales of service rendered: 3.096.895 VND Purchase use services: 164.944.499 VND
						PVOIL Hai Phong	2024	Sales of goods: 17.879.727.275 VND Purchase use services: 4.228.500 VND Sales of service rendered: 171.842.750 VNI
						PETEC	2024	Purchase goods: 28.439.090.909 VND Purchase use services: 20.455 VND Sales of service rendered: 3.017.983.12 VND
						PVOIL Tay Ninh	2024	Sales of service rendered: 46.681.700 VND
						PVOIL Vung Ang	2024	Sales of service rendered : 46.143.510 VNE Purchase use services: 7.387.259 VND
						PVOIL Thai Binh	2024	Sales of goods: 1.686.199.999 VND Purchase use services: 2.281.773 VND Sales of service rendered: 5.888.045 VND
						PVOIL Thanh Hoa	2024	Sales of service rendered: 639.324.870 VNI Purchase use services: 3.169.637 VND Sales of goods: 1.661.454.545 VND
						PVOIL Lube	2024	Purchase goods: 4.822.906.064 VND
						PVOIL Trans	2024	Purchase use services: 32.242.804.443 VNI Sales of service rendered: 85.324.932 VND Sales and purchase of goods: 3.590.566.273 VND
						Thai Binh PSC	2024	Purchase goods: 178.880.000 VND
				25.5		PVOIL Phu My	2024	Purchase use services: 4.800.000 VND

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No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
3	Comeco	Affiliated persons of internal persons		No. 0300450673 issued by HCM City Department of Planning and Investment, The 20th revision dated 15/11/2021.	Comeco Building, 549 Dien Bien Phu, Ward 3, District 3, HCMC.	PVOIL Sai Gon	2024	Purchase goods: 2.052.318.300.000 VND
						PVOIL Lube	2024	Purchase goods: 5.960.790.000 VND
4	PVOIL Vung Ang	Affiliated persons of internal persons		No. 3000413193 dated 21/05/2020 issued by Ha Tinh Department of Planning and Investment, The 11th revision dated 01/4/2022.	47 Tran Phu, Thach Linh Ward, Ha Tinh City	PETEC	2024	Purchase use services: 213.200 VND Purchase goods: 40.031.818.181 VND Oil depots/petrol stations rental: 1.363.763.820 VND Sales of service rendered: 6.301.084 VND
						PVOIL Phu Yen	2024	Purchase use services: 46.143.510 VND Sales of service rendered: 7.387.259 VND
-						PVOIL Nam Dinh	2024	Sales of service rendered: 243.767.413 VND
						PVOIL Sai Gon	2024	Sales of service rendered: 140.000.000 VND Sales of goods: 2.806.800.181 VND Purchase use services: 99.860.406 VND
						PVOIL Ha Noi	2024	Sales of service rendered: 123.535.792 VND Purchase use services: 257.657.726 VND
						PVOIL Binh Thuan	2024	Sales of service rendered: 15.720.717 VND
						Petromekong	2024	Purchase use services: 4.821.072 VND Sales of service rendered: 1.952.944 VND
5	PVOIL Nam Dinh	Affiliated persons of internal persons		No. 0600759399 dated 30/11/2010 issued by Nam Dinh Department of Planning and Investment, The 5th revision dated 19/12/2022.	36 Phung Khac Khoan, Truong Thi Ward, Nam Dinh City, Nam Dinh Province	PVOIL Ha Noi	2024	Sales of goods: 26.231.714.802 VND Purchase goods: 10.600.000.000 VND Purchase use services: 373.461.000 VND
						PETEC	2024	Oil depots rental fees: 1.260.868.085 VND
						PVOIL Vung Ang	2024	Purchase use services: 243.767.413 VND

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No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of
						PVOIL Hai Phong	2024	Purchase use services: 25.948.800 VND
						PVOIL Thanh Hoa	2024	Purchase use services: 1.933.203 VND
						PVOIL Phu Tho	2024	Purchase use services: 42.300 VND
						PVOIL Lube	2024	Purchase goods: 3.289.023.886 VND
		(4)				PVOIL Cai Lan	2024	Oil depots rental fees: 162.360.104 VND
						Timexco	2024	Purchase use services: 77.615.794 VND
						PVOIL Sai Gon	2024	Purchase use services : 218.092.591 VND
						Petromekong	2024	Purchase use services: 3.195.000 VND
						PVOIL Vung Tau	2024	Purchase use services: 59.250 VND
						PVOIL Trans	2024	Sales of goods: 480.080.374 VND Purchase use services: 4.567.558.204 VND
						PVOIL Mien Trung	2024	Oil depots rental fees: 8.508.019 VND
6	PVOIL Cai Lan	Affiliated persons of internal persons		No 5700804189, issued by Quang Ninh Department of Planning and Investment, The 11th revision dated 28/7/2021	Cai Lan Shipbuilding Complex, Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh Province	PVOIL Ha Noi	2024	Purchase goods: 3.454.545.455 VND Sales of goods: 102.904.669.155 VND
						PVOIL Hai Phong	2024	Purchase use services: 6.164.100 VND Oil depots rental: 889.886.756 VND
				20		PVOIL Phu Yen	2024	Purchase goods: 9.129.506.546 VND Purchase use services: 4.023.430 VND Sales of goods: 3.101.818.182 VND
						PVOIL Sai Gon	2024	Purchase use services: 22.444.112 VND
						PETEC	2024	Sales of goods: 6.528.757.454 VND Oil depots rental: 128.265.340 VND Purchase goods: 12.494.545.454 VND Purchase use services: 663.876.460 VND
						PVOIL Lube	2024	Purchase goods: 1.602.453.533 VND Oil depots rental: 174.048.571 VND

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No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Thai Binh	2024	Oil depots rental: 541.677.483 VND
						PVOIL Nam Dinh	2024	Oil depots rental: 162.360.104 VND
						PVOIL Thanh Hoa	2024	Oil depots rental: 284.732.902 VND Purchase use services: 3.101.586 VND
						PVOIL Trans	2024	Oil depots rental: 30.978.987 VND Purchase use services: 5.136.474.947 VND
						Timexco	2024	Purchase use services: 4.255.371 VND
						PVOIL Vung Tàu	2024	Purchase use services: 4.801.650 VND
						PVOIL Mien Trung	2024	Oil depots rental: 17.159.040 VND
7	Petromekong	Affiliated persons of internal persons		No.1800277683, dated 15/01/2009 issued by Can Tho city Department of Planning and Investment, The 27th revision dated 22/6/2022	60-62, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City	PETEC	2024	Purchase use services: 1.603.909 VND Oil depots rental: 641.989.770 VND Sales of service rendered: 62.064.905 VND
						PVOIL Sai Gon	2024	Sales and purchase of goods: 31.816.445.803
			-			PVOIL Hai Phong	2024	Sales of service rendered: 10.407.726 VND
						PVOIL Tra Vinh	2024	Sales and purchase of goods: 23.757.954.760 VND
						PVOIL Vung Tau	2024	Sales of goods: 65.004.271.077 VND Sales of service rendered: 1.099.583 VND
						PVOIL Ha Noi	2024	Sales and purchase of goods: 19.198.536.00 VND
						PVOIL Vung Ang	2024	Sales of service rendered: 4.821.072 VND Purchase use services: 1.952.944 VND
_						PVOIL Trans	2024	Sales of goods: 2.191.843.385 VND Purchase use services: 28.213.812.793 VNI
						PVOIL Binh Thuan	2024	Sales of service rendered: 21.811.991 VND
						Timexco	2024	Sales of service rendered: 118.331.541 VND Purchase use services: 79.522.764 VND
						PVOIL Thanh Hoa	2024	Sales of service rendered: 2.212.444 VND
						PVOIL Tay Ninh	2024	Sales of service rendered: 4.508.060 VND

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No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of
		-				PVOIL Bac Lieu	2024	Sales and purchase of goods, services 5.232.456.733 VND
						PVOIL Mien Trung	2024	Sales of service rendered: 64.414.006 VND
						PVOIL Nam Dinh	2024	Sales of service rendered: 3.195.000 VND
						PVOIL Phu Yen	2024	Sales of service rendered: 58.709.513 VND
8	PVOIL Ha Noi	Affiliated persons of internal persons		0105029292, issued by the DPI of Hanoi City, registered for the 12th amendment on 29/12/2021.	Dono Da	Petromekong	2024	Sales and purchase of goods: 19.198.536.001 VND
						Petec	2024	Oil depots rental fees: 2.578.845.535 VND Purchase use services: 4.304.850 VND Sales of service rendered: 385.347.135 VND
						PVOIL Mien Trung	2024	Sales and purchase of goods: 41.721.211.754 VND
						PVOIL Phu Yen	2024	Sales of goods: 1.560.000.000 VND Purchase use services: 3.096.895 VND Sales of service rendered: 164.944.499 VND
_						PVOIL Vung Ang	2024	Purchase use services: 123.535.792 VND Sales of service rendered: 257.657.726 VND
						PVOIL Cai Lan	2024	Sales of goods: 3.454.545.455 VND Purchase goods: 102.904.669.155 VND
						PVOIL Tra Vinh	2024	Purchase goods: 103.076.000.000 VND
						PVOIL Hai Phong	2024	Sales of goods: 7.917.027.909 VND Purchase use services: 285.198.890 VND
						PVOIL Vung Tau	2024	Sales of goods: 34.565.054.545 VND
						PVOIL Lube	2024	Purchase goods: 74.106.276.068 VND
						PVOIL Thai Binh	2024	Purchase goods: 74.106.276.068 VND
						PVOIL Hai Phong	2024	Purchase goods: 37.200.040.780 VND
						PVOIL Trans		Purchase use services: 18.078.725.053 VND

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APPENDIX 04 THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Promulgated with Report on Corporate Governance 2024 No 698/BC-DVN on 23/01/2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Cao Hoai Duong		Chairman			5.100	0,0005%	The internal person
1.01	Cao Anh Dung					0	0,00%	Father
1.02	Nguyen Ngoc Oanh					0	0,00%	Mother
1.03	Bui Tuyet Nga					0	0,00%	Mother in law
1.04	Dang Thi Tuyet Le					0	0,00%	Wife
1.05	Cao Dang Phuong Anh					0	0,00%	Biological child

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
= -112-p.25-13								
1.06	Cao Dang Phuong Minh					0	0,00%	Biological child
1.07	Cao Thi Hoai Phuong				=	0	0,00%	Sister
1.08	Nguyen Minh Tuan					0	0,00%	Brother in lav
2	Nguyen Dang Trinh		BOD, CEO&President (Appointed CEO on December 1st, 2024)			0	0,00%	The internal
2.01	Nguyen Duy Do					0	0,00%	Father
2.02	Luong Thi Nga					0	0,00%	Mother
2.03	Nguyen Dang Khanh					0	0,00%	Brother
2.04	Tran Thi Huong					0	0,00%	Sister in law
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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.05	Le Thi Duy My					0	0,00%	Wife
2.06	Nguyen Le Thanh Tung					0	0,00%	Biologica child
2.07	Nguyen Ngoc Vy Anh					0	0,00%	Biologica child
2.08	Le Duy Nghia					0	0,00%	Father in la
2.09	Phan Thi My Lien					0	0,00%	Mother in la
3	Doan Van Nhuom		BOD (Resigned from the role of CEO&President , effective from December 1st, 2024)			0	0,00%	The intern
3.01	Nguyen Thanh Hai					0	0,00%	Wife



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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.02	Doan Thi Huong Giang					0	0,00%	Biological child
3.03	Doan Thi Minh Hang					0	0,00%	Biological child
3.04	Doan Minh Hai					0	0,00%	Brother
3.05	Doan Thi Yen					0	0,00%	Sister
3.06	Vu Thi Lap					0	0,00%	Sister in lav
3.07	Nguyen Van Hong					0	0,00%	Brother in la
4	Le Van Nghia		ВОД	3		600	0,00006%	The internation

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.01	Nguyen Hoang Bi					0	0,00%	Brother in law
4.02	Le Thi Lien				IV	0	0,00%	Sister
4.03	Nguyen Thi Tuoi					0	0,00%	Sister in law
4.04	Le Van Quan					0	0,00%	Brother
4.05	Nguyen Thi Ha		=			0	0,00%	Wife
4.06	Le Duc Trung					0	0,00%	Biological child
4.07	Le Duc Hiep					0	0,00%	Biological child

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kong Petroleum Joint ck Company stroMekong) rovietnam Oil Cai n Joint Stock mpany (PVOIL Cai n) sterials - Petroleum nt Stock Company omeco)			- 1800277683 - 20/12/2019 - Department of Planning and Investment of Can Tho city - 5700804189 - 08/4/2008 (11th change: 28/7/2021) - Department of Planning and Investment of Quang Ninh province - The 11th revision dated 28/7/2021 - 0300450673	No. 60-62, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City Cai Lan CN Shipyard, Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh Province		0,00%	The affiliated company of the internal person The affiliated
n Joint Stock mpany (PVOIL Cai n) tterials - Petroleum nt Stock Company			- 08/4/2008 (11th change: 28/7/2021) - Department of Planning and Investment of Quang Ninh province - The 11th revision dated 28/7/2021	Lan Industrial Park, Gieng Day Ward, Ha Long City,	0		The affiliated
nt Stock Company			- 0300450673	Zusing I thin I Tovince		0,00%	company of the internal person
			- 15/11/2021 - Department of Planning and Investment of HCM city - The 20th revision dated 15/11/2021	Comeco Building, 549 Dien Bien Phu Street, Ward 3, District 3, HCM	0	0,00%	The affiliated company of the internal person
uyen Mau Dung		ВОД	x1		0	0,00%	The internal person
ong Thi Bich Lien					0	0,00%	Wife
uyen Mau Van Long					0	0,00%	Biological child
guyen Duong Thuy Tien					0	0,00%	Biological child
guyen Mau Nhan Thanh					0	0,00%	Biological child
uy	yen Mau Van Long yen Duong Thuy Tien	yen Mau Van Long yen Duong Thuy Tien	yen Mau Van Long yen Duong Thuy Tien	yen Mau Van Long yen Duong Thuy Tien	yen Mau Van Long yen Duong Thuy Tien	yen Mau Van Long yen Duong Thuy Tien 0 oven Mau Nhan Thanh	yen Mau Van Long 0 0,00% yen Duong Thuy Tien 0 0,00% ven Mau Nhan Thanh

	No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	5.5	Nguyen Mau Cu					0	0,00%	Brother
	5.6	Nguyen Thi Huong		a.			0	0,00%	Sister in law
	5.7	Nguyen Mau Hoan	ş				0	0,00%	Brother
	5.8	Vo Thi Tam	=			8	0	0,00%	Sister in law
	5.9	Nguyen Thi Kim Cuc					0	0,00%	Sister
	5.10	Nguyen Mau Thong				43	0	0,00%	Brother
	5.11	Vo Thi Thanh				22	0	0,00%	Sister in law
118.0.	5.12	Nguyen Thi Kim Lien					0	0,00%	Sister
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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.13	Petrovietnam Oil Phu Yen Joint stock Company (PVOIL Phu Yen)			- 4400114094 - 25/12/2009 - Department of Planning and Investment of Phu Yen province - The 11th revision dated 26/4/2023	No. 157-159 Hung Vuong Street, Ward 5, Tuy Hoa City, Phu Yen Province		0,00%	The affiliated company of the internal person
5.14	Petrovietnam Oil Nam Dinh Joint Stock Company (PVOIL Nam Dinh)			 - 0600759399 - 30/11/2010 - Department of Planning and Investment of Nam Dinh province - The 5th revision dated 19/12/2022 	No. 115C, Dau Khi Lane, Giai Phong Street, Truong Thi, Nam Dinh	0	0,00%	The affiliated company of the internal person
5.15	Vung Ang Petroleum Joint Stock Company (PVOIL Vung Ang)			- 3000413193 - 21/05/2020 - Department of Planning and Investment of Ha Tinh city - The 11th revision dated 01/4/2022	No. 417 Tran Phu Street, Thach Linh Ward, Ha Tinh City, Ha Tinh Province	0	0,00%	The affiliated company of the internal person
5.16	PVOIL Singapore Pte.Ltd			- 201027036W - 22/12/2010 - Singapore	01 Temasek Avenue, #23- 01 Millenia Tower, Singapore 039192	0	0,00%	The affiliated company of the internal person
6	Tran Hoai Nam		вор			0	0,00%	The internal person
6.01	Nguyen Thi Mien					0	0,00%	Mother
6.02	Truong Thi Tuyet Mai							

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.03	Tran Xuan Viet					0	0,00%	Biological child
6.04	Do Le Vy					0	0,00%	Daughter in law
6.05	Tran Mai Anh					0	0,00%	Biological child
6.06	Tran Nam Phuong					0	0,00%	Biological child
6.07	Tran Thi Thu Ha					0	0,00%	Sister
6.08	Le Kinh Quoc					0	0,00%	Brother in law
6.09	Ho Chi Minh City Development Joint Stock Commercial Bank			- 0300608092 - 11/8/1992 - Ho Chi Minh City Department of Planning and Investment	No. 25Bis Nguyen Thi Minh Khai Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0,00%	The affiliated company of the internal person
7	Nguyen Xuan Quyen		Independent BOD	75		0	0,00%	The internal person
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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.01	Tran Thuy Hang					0	0,00%	Wife
7.02	Nguyen Thi Hai Quynh					0	0,00%	Biological child
7.03	Huynh Anh Tuan			п п п п п п п п п п п п п п п п п п п		0	0,00%	Son in law
7.04	Nguyen Minh Hoang					0	0,00%	Biological child
7.05	Lam Thu Hien					0	0,00%	Daughter in law
7.06	Nguyen Danh Khoa	-				0	0,00%	Brother
7.07	Tran Thi Bang Tuyet					0	0,00%	Sister in law

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.08	Nguyen Danh Khoi				¥	0	0,00%	Brother
7.09	Luu Thi Kim Nhung					0	0,00%	Sister in law
7.10	Nguyen Thi Phung					0	0,00%	Sister
7.11	Nguyen Kim Loan					0	0,00%	Sister
7.12	Nguyen Thi Hoa Dung					0	0,00%	Sister
7.13	Vu Quang Hung					0	0,00%	Brother in law
7.14	Nguyen Xuan Loc					0	0,00%	Brother

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.15	Duong Thi Tuyet Anh	.i.				0	0,00%	Sister in law
8	Nguyen Duc Ken		Head of the Supervisory Board			0	0,00%	The internal person
8.01	Pham Thi Cuc					0	0,00%	Mother in law
8.02	Mai Ngoc Quy					0	0,00%	Wife
8.03	Nguyen Duc Hoang Long			es.		0	0,00%	Biological child
8.04	Nguyen Duc Quoc Hung					0	0,00%	Biological child
8.05	Nguyen Duc On				0	0	0,00%	Brother

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.06	Nguyen Thi Phuc					0	0,00%	Sister in law
8.07	Nguyen Duc Ken					0	0,00%	Brother
8.08	Nguyen Thi Suc	-				0	0,00%	Sister in law
8.09	Nguyen Duc Ha					0	0,00%	Brother
8.10	Nguyen Thi Tam					0	0,00%	Sister in law
8.11	Ngo Hoang Linh						0,00%	Daughter in law
9	Le Vinh Van		Member of the Supervisory Board			0	0,00%	The internal person
9.01	Le Phat					0	0,00%	Father

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.02	Bui Thi Thuong					0	0,00%	Mother
9.03	Dao Thi Lan Anh					0	0,00%	Wife
9.04	Le Vinh Quang					0	0,00%	Brother
9.05	Le Vinh Vinh	G.				0	0,00%	Brother
9.06	Le Thi Kim Tuyen					0	0,00%	Sister
9.07	Dao Xuan Thong					0	0,00%	Father in law
9.08	Nguyen Thi Sau					0	0,00%	Mother in law
9.09	Tran Quang Hoi					0	0,00%	Brother in law
9.10	Vo Thi Chau Ha					0	0,00%	Sister in law

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No.	Name	Securities trading account (if any)	Position at the company (if any) Member of the	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Pham Thanh Son		Supervisory Board			0	0,00%	The internal person
10.01	Nguyen Thi That					0	0,00%	Mother
10.02	Vo Tan Cuu					0	0,00%	Father in law
10.03	Dang Thi Be					0	0,00%	Mother in law
10.04	Vo Thi Mai Huong					0	0,00%	Wife
10.05	Pham Thi Thanh An			à.		0	0,00%	Biological child
10.06	Pham Quoc Khanh			gr .		0	0,00%	Brother
10.07	Dang Mai Thao					0	0,00%	Sister in law
10.08	Pham Thanh Binh					0	0,00%	Brother
10.09	Dang Thi Hue					0	0,00%	Sister in law

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11	Vo Khanh Hung		Vice President			2.200	0,0002%	The internal person
11.01	Vu Thi Thu					300	0,00003%	Wife
11.02	Vo Khanh Quynh Anh					0	0,00%	Biological child
11.03	Vo Khanh Phuong Anh					0	0,00%	Biological child
11.04	Vo Thanh Lam					0	0,00%	Brother
11.05	Nguyen Thi Ngoc Loan					0	0,00%	Sister in law
11.06	Vo Thi Thu Huong					0	0,00%	Sister
11.07	Marc Foucher					0	0,00%	Brother in law
11.08	Vo Thanh Hai	•				0	0,00%	Brother
11.09	Vo Thi Mai Hoa					0	0,00%	Sister



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.10	Nguyen Van Nhon					0	0,00%	Brother in law
11.11	PetroVietNam Oil Lao Company Limited (PVOIL Lao)			- 0255 - 03/02/2022 - Lao's Ministry of Industry and Trade	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	0	0,00%	The affiliated company of the internal person
11.12	PetroVietNam Oil Lao Petroleum Domestic Trading Sole Company Limited (PVOIL Lao Trading)	-		- 0254 - 03/02/2022 - Lao's Ministry of Industry and Trade	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	0	0,00%	The affiliated company of the internal person
11.13	Petroleum Trading Joint Stock Company (PETECHIM)		-	- 0305447723 - 13/06/2019 - Department of Planning and Investment of HCM city	11th Floor, PetroLand Building, 12 Tan Trao Street, Tan Phu Ward, District 7, HCM	0	0,00%	The affiliated company of the internal person
11.14	PetroVietNam Oil Cambodia Public Limited Company (PVOIL Cambodia)			- Co.3086E/2014 - 02/10/2014 - Cambodia	26th Floor, Canadia Tower, 315 Preah Monivong Blvd street, corner Preah Ang Duong Blvd, sangkat Wath Phnom, Khan Dun Penh, Phnom Penh	0	0,00%	The affiliated company of the internal person
12	Nguyen Tuan Tu		Resigned from the role of Vice President, effective from August 21st, 2024			1.000	0,0001%	Resigned from the role of The internal person, effective from August 21st, 2024

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.01	Nguyen Thi Soan		9	œ %		0	0,00%	Mother
12.02	Nguyen Tuan Anh					0	0,00%	Brother
12.03	Le Thi Bich Van					0	0,00%	Sister in law
12.04	Nguyen Lan Anh					0	0,00%	Sister
12.05	Vu Quoc Hai					0	0,00%	Brother in law
12.06	Nguyen Thi Phuong Lan					0	0,00%	Wife
12.07	Nguyen Minh Anh					0	0,00%	Biological child
12.08	Nguyen Tuan Minh					0	0,00%	Biological child



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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.09	Nguyen Van Duyen		-			0	0,00%	Father in law
12.10	Nguyen Thi Hien					0	0,00%	Mother in law
13	Hoang Dinh Tung		Vice President			1.000	0,0001%	The internal person
13.01	Hoang Dinh Cuong			U		0	0,00%	Father
13.02	Nguyen Thi Nu					0	0,00%	Mother
13.03	Hoang Thi Nhu Quynh			92		0	0,00%	Sister
13.04	Hoang Ngoc Bach					0	0,00%	Brother

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.05	Nguyen Thi My Ngoc	-				0	0,00%	Wife
13.06	Hoang Ngoc Ngan Giang			18 18		0	0,00%	Biological child
13.07	Hoang Dinh Phuc					0	0,00%	Biological child
13.08	Petrovietnam Oil Ha Noi Joint Stock Company (PVOIL Ha Noi)	-		- 0105029292 - 01/12/2010 - Department of Planning and Investment of Ha Noi city - The 12th revision dated 29/12/2021	No. 194 Thai Thinh Street, Lang Ha Ward, Dong Da District, Ha Noi	0	0,00%	The affiliated company of the internal person
14	Le Thi Thu Huong		Vice President			0	0,00%	The internal person
14.01	Le Xuan Tung	•		·		0	0,00%	Father
14.02	Do Thi Hue		-5			0	0,00%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.03	Le Xuan Thi					0	0,00%	Brother
14.04	Le Nghi Khanh					0	0,00%	Husband
14.05	Mac Le Bao Ngan					0	0,00%	Biological child
14.06	Le Bao Ngoc					0	0,00%	Biological child
14.07	Nguyen Thi Suu					0	0,00%	Mother in law
15	Truong Dai Hoang		Vice President			0	0,00%	The internal person
15.01	Nguyen Thi Minh					0	0,00%	Mother
15.02	Vu Thi Thuan					0	0,00%	Wife

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Name	trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
Truong Gia Binh					0	0,00%	Biological child
Truong Mai Khoi					0	0,00%	Biological child
Truong Cong Chinh					0	0,00%	Brother
Truong Minh Nghia					0	0,00%	Brother
Truong Duc Thang			=		0	0,00%	Brother
Truong Ngoc Ky					0	0,00%	Brother
Vu Van Thu					0	0,00%	Father in la
Nguyen Thi Tha					0	0,00%	Mother in la
	Truong Gia Binh Truong Mai Khoi Truong Cong Chinh Truong Minh Nghia Truong Duc Thang Truong Ngoc Ky Vu Van Thu	Truong Gia Binh Truong Mai Khoi Truong Cong Chinh Truong Minh Nghia Truong Duc Thang Truong Ngoc Ky Vu Van Thu	Truong Gia Binh Truong Mai Khoi Truong Cong Chinh Truong Minh Nghia Truong Due Thang Truong Ngoe Ky Vu Van Thu	account (if any) date of issue, place of issue Truong Gia Binh Truong Mai Khoi Truong Cong Chinh Truong Minh Nghia Truong Duc Thang Truong Ngoc Ky Vu Van Thu	Truong Gia Binh Truong Mai Khoi Truong Minh Nghia Truong Due Thang Truong Ngoe Ky Vu Van Thu	Address owned account (if any) (if any) date of issue Address at the end of the period Fruong Gia Binh 0 Fruong Mai Khoi 0 Fruong Cong Chinh 0 Fruong Minh Nghia 0 Fruong Duc Thang 0 Fruong Ngoc Ky 0 Vu Van Thu 0 Nguyen Thi Tha	Address ownership at the end of the period of the period ownership at the end of the p

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.11	Vu Hong Thuy					0	0,00%	Sister in law
15.12	Vu Thuan Hai					0	0,00%	Brother in law
15.13	Nguyen Thanh Binh					0	0,00%	Sister in law
15.14	Pham Kieu Hoa					0	0,00%	Sister in law
15.15	Nguyen Thi Hong Tam					0	0,00%	Sister in law
15.16	Nguyen Thi Hien					0	0,00%	Sister in law
15.17	PETEC Trading and Investment Corporation (PETEC)			- 0300649476 - 30/07/2010 - Department of Planning and Investment of HCM city. - The 8th revision dated 30/3/2021	No. 194 Nam Ky Khoi Nghia Street, Ward 6, District 3, HCM	0	0,00%	The affiliated company of the internal person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.18	Company (PVOIL Trans)			- 0311278294 - 26/10/2011 - Department of Planning and Investment of HCM city - The 7th revision dated 03/01/2024	10th Floor, Petrolad Building, No. 12 Tan Trao Street, Tan Phu Ward, District 7, HCM	0	0,00%	The affiliated company of the internal person
15.19	Petrovietnam Oil Phu Tho Joint stock Company (PVOIL Phu Tho)	a		- 0102421913 - 02/11/2007 - Department of Planning and Investment of Phu Tho province	Area 3, Bach Hac Industrial Park, Bach Hac Ward, Viet Tri City, Phu Tho.	0	0,00%	The affiliated company of the internal person
16	Nguyen Ngoc Ninh		Chief Accountant			0	0,00%	The internal person
16.01	Nguyen Ba My					0	0,00%	Father
16.02	Nguyen Thi Lien					0	0,00%	Mother

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16.03	Le Thi Dinh					0	0,00%	Mother in law
16.04	Trinh Thi Huyen		- 2		×	0	0,00%	Wife
16.05	Nguyen Huyen Anh					0	0,00%	Biological child
16.06	Nguyen Dieu Anh					0	0,00%	Biological child
16.07	Lai Hai Hoa		,			0	0,00%	Sister in law
16.08	Nguyen Ngoc Quang					0	0,00%	Brother
16.09	Tran Thi Nhung	2				0	0,00%	Sister in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17	Nguyen Duc Linh		Person in charge of Corporate Governance			0	0,00%	The internal person
17.01	Bui Thi Minh Tam					0	0,00%	Wife
17.02	Nguyen Thi Thuy Hong					0	0,00%	Mother
17.03	Huynh Kim Hoa					0	0,00%	Mother in law
17.04	Nguyen Thi Kim Chi		6			0	0,00%	Sister
17.05	Nguyen Thi Kim Loan					0	0,00%	Sister
	Nguyen Duc Tai					0	0,00%	Brother
17.07	Nguyen Thi Kim Phuong					0	0,00%	Sister
17.08	Nguyen Ngoc Nhu Y					0	0,00%	Biological child

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
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17.09	Nguyen Ngoc Tuong Van					0	0,00%	Biological child
17.10	Nguyen Thi Ngoc Tram	5				0	0,00%	Sister in law
17.11	Nguyen Huu Phuoc					0	0,00%	Brother in law
17.12	Materials - Petroleum Joint Stock Company (Comeco)		2	- 0300450673 - 15/11/2021 - Department of Planning and Investment of HCM city - The 20th revision dated 15/11/2021	Comeco Building, 549 Dien Bien Phu Street, Ward 3, District 3, HCM	0	0,00%	The affiliated company of the internal person
18	VietNam Oil and Gas Group (PVN)		3	- 0100681592 - 11/08/1998 - Ha Noi	No. 18, Lang Ha Street, Ba Dinh District, Ha Noi	832.80 3.564	80,52%	Shareholder owning 80.52% of PVOIL's charter capital
19	Trade Union of PVOIL			406/QD-CDDK - 09/6/2008	No. 1-5, Le Duan Street, Ben Nghe Ward, District 1, HCM		0,00%	Political - social organization of PVOIL

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
20	Youth Union of PVOIL			17/QDTC-2008 - 17/7/2008	No. 1-5, Le Duan Street, Ben Nghe Ward, District 1, HCM	0	0,00%	Political social organization of PVOIL
21	Veterans Association of PVOIL	100	S . #	65/DKVN-CCB - 22/4/2010	No. 1-5, Le Duan Street, Ben Nghe Ward, District 1, HCM	0	0,00%	Political social organization of PVOIL

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