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Ho Chi Minh City, April , 2025

## PROPOSAL

### **Re dismissal and additional election of a Member to the Board of Directors PetroVietnam Oil Corporation – JSC**

To: The 2025 Annual General Meeting of Shareholders  
PetroVietnam Oil Corporation – JSC (PVOIL)

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam;
- Pursuant to the Charter of organization and operation of PetroVietnam Oil Corporation- JSC;
- Based on the resignation letter of Mr. Doan Van Nhuom regarding his position as a Member of the Board of Directors of PetroVietnam Oil Corporation- JSC, dated / /2025.

The Board of Directors of PVOIL hereby submits the following proposals to the General Meeting of Shareholders:

- Approval of the resignation and dismissal of Mr. Doan Van Nhuom from the Board of Directors, effective from the date of the 2025 Annual General Meeting of Shareholders, as approved by Resolution. Reason for resignation: Retirement in accordance with the applicable Law.
- Approval of the Election of a Member of the Board of Directors (BOD):
  - + The number of members to be elected to the BOD : 01 (one) member.
  - + The term of the elected member shall not exceed 05 (five) years, with no limit on the number of terms.
  - + The list of candidates for the additional election to the Board of Directors is compiled from individuals who meet the criteria and conditions required for Members of the Board and have submitted the necessary documents in accordance with the Regulation on the additional election of a Member to the Board of Directors, as approved at the 2025 Annual General Meeting of Shareholders. This list will be announced at the Meeting before the election takes place.

Respectfully.

**ON BEHALF OF THE BOD  
CHAIRMAN**

**Cao Hoai Duong**