

DECISION

**On appointment of Mr. Vu Hoai Lam to hold position of
Vice President of Petrovietnam Oil Corporation**

BOARD OF MANAGEMENT PETROVIETNAM OIL CORPORATION (PVOIL)

Pursuant to Law on Enterprise No. 68/2014/QH13 approved by National Assembly of Socialist Republic of Vietnam on November 26, 2014;

Pursuant to Charter of organization and operation of PetroVietnam Oil Corporation approved by the first General Meeting of Shareholders of the Company on July 30, 2018;

Pursuant to Resolution No. 150-NQ/BCH dated July 19, 2018 of Executive Committee of Party of PetroVietnam Oil Corporation;

Pursuant to Resolution No. 01/NQ-HDQT dated August 01 of Board of Management of PetroVietnam Oil Corporation;

In consideration the request of the President & CEO of PetroVietnam Oil Corporation,

DECIDES

Article 1: To appoint Mr. **Vu Hoai Lam** – former Vice President of PetroVietnam Oil Corporation - Single Member Limited Liability Company to continue hold the position of Vice President of PetroVietnam Oil Corporation.

Article 2: This decision takes effect since August 01, 2018

Article 3: President & CEO of Corporation, Head of Devisions/ Offices, Director of affiliates of Corporation and Mr. **Vu Hoai Lam** are responsible for implementing this Decision.

Place of receiving:

- As in Article 3;
- TVDU;
- Board of Directors;
- President & CEO;
- Archived, TCNS, DTT4b

ON BEHALF OF BOARD OF MANAGEMENT

CHAIRMAN

(Signed and sealed)

Nguyen Hoang Tuan