

No.: 322/QD-KH

*Ho Chi Minh City, May 14, 2019*

**DECISION**

**On the leave under the pension regime**

Pursuant to the Enterprise Law No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014;

Pursuant to the Charter of organization and operation of Vietnam Oil Corporation - Joint stock company approved by the first General Meeting of Shareholders on July 30, 2018;

Pursuant to Law on Social Insurance No. 58/2014/QH13 dated November 20, 2014;

Pursuant to the Government's Decree No. 115/2015/ND-CP of November 11, 2015, guiding the implementation of a number of articles of the Law on Social Insurance regarding compulsory social insurance;

Pursuant to Notice No. 369/DKVN-QTNL dated March 29, 2019 of Vietnam Oil and Gas Group on the announcement of retirement for Mr. Pham Thanh Vinh;

At the proposal of the Head of the Organization and Personnel Department of the Corporation;

**DECIDES:**

**Article 1.** Mr. **Pham Thanh Vinh**; Born on June 19, 1959.

Number of social insurance/identification number: **0296265234**.

Job title, rank and position: Vice President.

Working position: PetroVietnam Oil Corporation

Suspected to enjoy pension regime since **July 1, 2019**.

Address of residence when retirement: No. 5, Street No. 34, Binh An Ward, District 2, Ho Chi Minh City.

Method of receiving salary: Get pension through card account. Name of account owner: Pham Thanh Vinh, account number: 102000632471, opened at Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) - Branch No. 7 of Ho Chi Minh City; ID card number: 024428193; issued on July 18, 2005 in Public Security of Ho Chi Minh City.

Initial health insurance clinic: Vinnec Central Park International General Hospital.

**Article 2.** Pension regime for Mr. Pham Thanh Vinh issued by Social Insurance City Ho Chi Minh solved according to the regulations of the Social Insurance law.

**Article 3.** This Decision takes effect from **July 1, 2019**. President & CEO, Chief Accountant, Chief of Office, Heads of relevant departments of PetroVietnam Oil Corporation and Mr. **Pham Thanh Vinh** are responsible for implementing this decision.

***Recipients:***

- As Article 3;
- Social Insurance of Ho Chi Minh City. (04);
- Group (for reporting);
- TVDU; Board of Management (for reporting);
- Board of KS
- Vice President (for notifying);
- IT Department;
- Archived: VT, TCNS (BTQ-7b).

**ON BEHALF OF BOARD OF MANAGEMENT**

**CHAIRPERSON**

*(Signed and sealed)*

**Nguyen Hoang Tuan**

VIETNAM OIL AND GAS GROUP  
PETROVIETNAM OIL CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

No.: 5384/DVN-KH

Ho Chi Minh City, July 08, 2019

Re.: publishing information that Mr. Pham  
Thanh Vinh – Vice President retired

Respectfully send to:

- State Securities Committee
- Hanoi Stock Exchange

Name of organization: PetroVietnam Oil Corporation

Stock code: OIL.

Address of head office: Floors of 14<sup>th</sup> to 17<sup>th</sup>, Petrovietnam Tower, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City

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Publisher: Mr. Nguyen Tuan Tu

Position: Vice President – Trustee of publishing information under the Power of Attorney No. 48/UQ-DVN dated September 27, 2018

Type of information published:  24h  72h  Requested  Extraordinary  Periodic

Content of information published:

***Mr. Pham Thanh Vinh, Vice President of the Corporation quit his job to enjoy pension regime since July 01, 2019 (According to the Decision No. 322/QD-DVN dated May 14, 2019 of Corporation's Board of Directors).***

(The retirement decision of Mr. Pham Thanh Vinh issued by the Ho Chi Minh City Social Insurance Agency is not available due to the fact that the social insurance system is faulty in the whole system, so the PetroVietnam Oil Corporation would like to publish information according to the Decision of the Board of Management issued on May 14, 2019)

We commit that the information stated above is true and fully responsible to the law for the published content.

Best regard./.

**Recipients:**

- As above;
- Board of Management, President & CEO (for reporting);
- Board of KS, KSNB (for notifying);
- Archived: VT, TCNS, KH (BTVT.01b).

**PP. PRESIDENT & CEO**

**VICE PRESIDENT**

*(Signed and sealed)*

Nguyen Tuan Tu