

No.: /TTr - DHDCD

Ho Chi Minh City, April 28th, 2022

DRAFT

PROPOSAL
For Approving Profit Distribution Plan of 2021

To: Annual General Meeting of Shareholders of PetroVietnam Oil Corporation-JSC

- Pursuant to the Law on Enterprises No.59/2020/QH14 passed by the Fourteenth (XIV) National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing documents;

- Pursuant to the Charter of Organization and Operation of PetroVietnam Oil Corporation-JSC;

- Pursuant to the 2021 Financial Statements of PetroVietnam Oil Corporation-JSC audited by DELOITTE Vietnam Co., Ltd.

The Board of Management of PetroVietnam Oil Corporation-JSC respectfully submits to the Annual General Meeting of Shareholders for consideration and approval of the Profit Distribution Plan for 2021 as follows:

No.	Item	Amount (in VND)
1	Profit after tax in 2020 shifted to	(81.676.637.835)
2	Profit after tax in 2021	568.669.990.989
3	Profit after tax for funds and dividend for shareholders	486.993.353.154
4	Funds in 2021	100.210.000.000
	<i>Investment and development fund</i>	-
	<i>Bonus and welfare funds (*)</i>	97.984.000.000
	<i>Management bonus fund (**)</i>	2.226.000.000
5	Dividend in 2021 (3,5% Charter capital)	361.980.325.000
6	Distributable retained earnings	24.803.028.154

Notice: (*) and (**) the level of deduction of the Bonus and welfare funds & the Management bonus fund in 2021 is based on the Article 18 of Circular No.28/2016/TT-BLDTBXH.

Sincerely Yours,

Recipients:

- As above;
- Board of Supervisors;
- For archive, BOM.

**ON BEHALF OF THE BOM
CHAIRMAN**

Cao Hoai Duong