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*Ho Chi Minh City, September 09, 2019*

## **NOTICE ON PERSONNEL CHANGE**

### **Attention to: Hanoi Stock Exchange**

Pursuant to Decision No. 599/QD-DVN dated September 09, 2019 of Directors Board of PetroVietnam Oil Corporation, we respectfully notify the personnel change of PetroVietnam Oil Corporation as following:

- Mr. (Ms.) **NGUYEN NGOC NINH**
- Position before appointment: Head of Finance and Accounting Department
- Position appointed: Chief Accountant
- Appointment term: 5 years (2019-2024)
- Effective date: September 09, 2019

*\*Attached documents:*

- Decision of Board of Management, Resolution of General Meeting of Shareholders regarding the personnel change;
- List of relevant people (form 03\_CBTT/SGDCK).

**Representative of organization**

Legal representative/ Authorized person

**VICE PRESIDENT**

*(Signed and sealed)*

**NGUYEN TUAN TU**

**DECISION**

**Re: Appointing Mr. Nguyen Ngoc Ninh to hold position of Chief Accountant  
of PetroVietnam Oil Corporation**

**BOARD OF MANAGEMENT  
PETROVIETNAM OIL CORPORATION (PVOIL)**

Pursuant to Organization and operation charter of PetroVietnam Oil Corporation passed by the first General Meeting of Shareholders of the Corporation on July 30, 2018;

Pursuant to Decision No. 09/QD-DVN dated August 01, 2018 of Board of Management of PetroVietnam Oil Corporation on approving and issuing Regulations of functions, tasks, rights and organizational structure of officials serving the Corporation;

Pursuant to Resolution No. 207-NQ/DU dated June 20, 2019 of Standing Party Committee of PetroVietnam Oil Corporation on official work;

Pursuant to Resolution No. 67/NQ-DVN date September 09, 2019 of Board of Management of PetroVietnam Oil Corporation on official work;

At request of Head of Organization and Human Resource Department of the Corporation,

**DECIDE:**

**Article 1:** To appoint Mr. **Nguyen Ngoc Ninh**, Head of Finance and Accounting Department, PetroVietnam Oil Corporation to hold position of Chief Accountant cum Head of Finance and Accounting Department, PetroVietnam Oil Corporation.

**Article 2:** This Decision is valid from date of signing.

**Article 3:** General Director, Heads of Departments/Divisions, Directors of units under the Corporation and Mr. **Nguyen Ngoc Ninh** shall be responsible for implementing this Decision./.

**Recipients:**

- As Article 3;
- Standing Party Committee, Board of Management;
- BS Department;
- Board of Directors;
- Filing: VT, TCNS, DTT4b.

**FOR BOARD OF MANAGEMENT**

**PRESIDENT**

*(Signed and sealed)*

**Nguyen Hoang Tuan**



No.	Name of individual/ organization	ID card/Passport No. (for individual) or business registration certificate No., operating license or equivalent legal papers (for organization), issue date, issue place	Number of shares/holding right certificate, rate of ownership on charter capital of public company, public fund (if any)	Relationship
4	Trinh Thi Huyen	024888959 Issued on January 23, 2008 by PS of HCMC	0	Wife
5	Nguyen Huyen Anh		0	Daughter
6	Nguyen Dieu Anh		0	Daughter
7	Trinh Van Binh	173616757 Issued on May 18, 2008 by PS of Thanh Hoa	0	Father in law
8	Le Thi Dinh	170493687 Issued on July 11, 2012 by PS of Thanh Hoa	0	Mother in law

16/ Relevant benefits for public company, public fund (if any): *none*

17/ Rights conflicting with public company, public fund (if any): *none*

I commit that the above states are true, if there is any wrong matter, I will be fully responsible to the law.

**DECLARANT**

*(Signed, full name)*

Nguyen Ngoc Ninh

Ho Chi Minh City, September 09, 2019

**LIST OF INSIDER AND RELEVANT PEOPLE**

**Attention to: Hanoi Stock Exchange**

**Stock Code: OIL**

No.	Name of insider and relevant people	Position/ Relationship	Address	ID No. Issue date	Number of shares of individual/ representative held	Rate of held share (%)	Appointment date	Dismissal date	Tel and Fax
1	2	3	4	5	6	7	8	9	10
1	Nguyen Ngoc Ninh	Chief Accountant	268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh Dist., HCMC	038075001862 Issue date: September 20, 2016	0		September 09, 2019		Tel: 3910 6990 Fax: 3910 6980
1.1	Nguyen Ba My	Natural father	1/36/9 Truc Street, Ward 13, BT Dist., HCMC	026012835 Issue date: April 23, 2015	0				
1.2	Nguyen Thi Lien	Stepmother	1/36/9 Truc Street, Ward 13, BT Dist., HCMC	026012836 Issue date: April 23, 2015	0				
1.3	Nguyen Ngoc Quang	Younger brother	1/36/9 Truc Street, Ward 13, BT Dist., HCMC	025222736 Issue date: November 18, 2009	0				
1.4	Trinh Thi Huyen	Wife	268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh Dist., HCMC	024888959 Issue date: January 23, 2008	0				
1.5	Nguyen Huyen Anh	Daughter	268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh Dist., HCMC		0				
1.6	Nguyen Dieu Anh	Daughter	268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh Dist., HCMC		0				

No.	Name of insider and relevant people	Position/ Relationship	Address	ID No. Issue date	Number of shares of individual/ representative held	Rate of held share (%)	Appointment date	Dismissal date	Tel and Fax
1.7	Trinh Van Binh	Father in law	Xuan Thanh Commune, Tho Xuan, Thanh Hoa	173616757 Issue date: May 18, 2008	0				
1.8	Le Thi Dinh	Mother in law	Xuan Thanh Commune, Tho Xuan, Thanh Hoa	170493687 Issue date: July 11, 2012	0				

**Representative of organization**  
 Legal representative/ Authorized person  
**VICE PRESIDENT**  
*(Signed and sealed)*  
**Nguyen Tuan Tu**